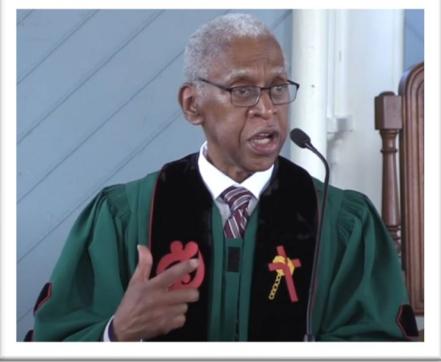


Mendocino

Presbyterian Church



**Annual Congregational
Meeting Sunday, February
23rd, 2025
Annual Report for 2024**

MENDOCINO PRESBYTERIAN CHURCH
Annual Meeting of the Congregation and Worship Bulletin
Sunday February 24th, 2025
Annual Report for 2024

Announcements

Prelude *"The Blessing"* Matt Leach

Opening Prayer and Call to Order of Annual Congregational Meeting for Election of Officers,
Celebration of New Friends and Affirming 2025 Terms of Call for MPC Pastor

Introit *Soon and Very Soon* MPC Choir

*Call to Worship:

Leader: God who rules the universe, call us;

People: Christ, who took up his cross, call us;

Leader: Holy Spirit, who frees us body and soul, call us.

People: Let us faithfully answer by worshiping the triune God.

*Opening Hymn 111 *When Morning Gilds the Skies*

*Prayer of Confession

**Lord, we cannot dwell in both light and darkness. Each day we have a choice. Help us
chose light, and when we fail in faithful decision-making, forgive us. Have mercy on us
and may we forever turn to you. Amen.**

*Assurance of God's Love

*Gloria Patri

*Passing of the Peace

*Children's Hymn 143 *Father, I Adore You* (V.1 FATHER, V.2 JESUS, V.3 SPIRIT)

Church in Mission Welcoming New Friends and New Partners in Ministry

Sentences of Scripture

Presentation of New Friends and New Partners in Ministry

Pouring of the Water

We Believe

(Excerpts from the Belhar Confession written by the Dutch Reformed Church and adopted
by the PC(USA) because of it's clarity witnessing to unity, reconciliation, and justice might
help the PC(USA) speak and act with similar clarity at a time when it faces division, racism
and injustice

***We believe in the triune God, Father, Son and Holy Spirit, who gathers, protects and
cares for the church through Word and Spirit. This, God has done since the beginning
of the world and will do to the end.**

We believe in one, holy, universal Christian church, the communion of saints called from the entire human family.

We believe that Christ's work of reconciliation is made manifest in the church as the community of believers who have been reconciled with God and with one another.

We believe that this unity must become visible so that the world may believe that separation, enmity and hatred between people and groups is sin which Christ has already conquered , and accordingly that anything which threatens this unity may have no place in the church and must be resisted.

We believe that this unity of the people of God must be manifested and be active in a variety of ways....in that we love one another.

We believe that...Jesus is Lord.

To the one and only God, Father, Son and Holy Spirit, be the honor and the glory for ever and ever.

Blessings and Laying of Hands

Welcome

*Hymn 677

Child of Blessing, Child of Promise

Gospel Lesson

Luke 6:27-38

Anthem

Come, Holy Spirit JEAN SHAFFERMAN

MPC Choir

Meditation

“Can We Love Our Enemies?”

Rev. Matthew E. Davis

Prayers of the People

Offering: Doxology & Prayer of Thanksgiving

Church in Mission

Approval of the year 2024 Congregational Meeting Minutes

Clerk's Report: Reading the Names of the Saints

Session Committee Report & Deacon Report

Nomination Report: Nominations for Elder, Deacon and Nominating Committee

Elders: Charlie Williams, Rick McDonald, Rafael Aviles

Deacons: LaDonna McDonald, Aimée Reed and Kate Dickson

2024 Financial Review & 2025 Budget

2025 Terms of Call for MPC Minister of Word & Sacrament

*Hymn 740

Our Father

Benediction & Adjournment

Postlude

**Annual Congregational Meeting
Mendocino Presbyterian Church
February 18, 2024**

The meeting was called to order at 11:00.

The meeting was incorporated into the Sunday Service

Quorum was established.

Members present:

Sally Swan, Wendell and Sammie Rickon, Patricia Lacey, Petra Schulte, Dale and Lois Leister, Elizabeth Kirkpatrick Vrenios, Norma Lee Andres, Barbara Foote, Brandt and Jeannie Stickel, Matt Leach, Linda Banta, Don Bettencourt and Jane Dutton, Darlene Clay, Rob and Rosalie Scott, Debbie Turnbull, Georgia Ann Gregory, Frank and Linda Hartzell, Ann Bobinchek, Don Claybrook, Morgan Daniel, Mike and Karen Moreland, Ann Fischer, Joanne Parrish-OConnor, Tamara Fites, Natalie Knott, Tim Stoen, Robert Haugh, Madeleine Brink, Steve Gray, Susan Holli, Jim Hunter, Laurel Brunner, Jennifer Kubo, Rafael and April Cen, Janis Porter, Aimée Reed, Jan Wallace, Kathleen Alexander, Rosemary Allen, Hunter Payne, Alexey Wagner Payne

Guests present:

Gwen and Lucy Kubo, Jack Leung, Jean Graham, Don Sheffel, Dale Canyon, Carrie Macalpine, Shirley Derrick, Margaret and Terry Sheats

Undisclosed members on zoom.

Pastor's Report:

Reaffirmation of Baptism and reception of New Members: Alexey Wagner, Hunter Payne (baptism, Aurora/Otis)

Special thanks this year to:

Tamara Fites, Norma Lee, Barbara Foot, Linda Banta, Lynne Becklie

Elders completing their terms: Lois Leister, Don Claybrook, Sally Swan

Deacons completing their terms: Betty Freeman, Debbie Turnbull

Choir: Elizabeth Vrenios and Jack Leung

Rainbow School: Georgia-Ann Gregory,

Maintenance: Robert Haas, Sonny Pelayo

Grounds: Raphael Cen

Organ: Matt Leech,

Congregational Meeting minutes were read and accepted.: Lois Leister (moved) Sally Swan 2nd

Clerk's Report:

Clerk Vrenios read the names of those who have passed in 2023:

Yola Sharpe

Elaine Hillesland

Ginny Wade

Remee Langer

Rita Johnson

Statistics:

New members:

Sunshine Pelayo,
Aimé Reed,
Frank Hartzell
Linda Hartzell-Little

Joined by Transfer:

Anna Bobincheck
Michael Williams
Charlie Stone-Williams

Baptisms

Sunshine Pelayo
Aimé Reed
Matt Leach
Leilane Peña Reyes

Robert Scott moved to accept the report Barbara Foote 2nd. Clerks report accepted.

Nominating committee presented:

The Proposed 2026 slate of Elders:

Sally Swan
Scott Anderson
Brant Stickle nominated Janice Porter
Janice Porter nominated Ron Lorimer
Motion to close nominations passed
Motion carried to receive names for new Elders

Deacons nominated:

Linda Hartzell, Annie Bobincheck
Moved to accept as nominated (Rosalie Scott moved, Kathleen Alexander 2nd)
No further names nominated
Moved to Close nominations: (Susan Holly moved, Sally Swan 2nd) motion passed
Motion to accept nominations passed (Lois Leister moved, Sally Swan 2nd.)

Nominations Committee :

Rosalie Scott
Tim Stoen
Jeannie Stickle

Motion to accept nominations committee accepted (Don Bettencourt moved, Linda Banta 2nd).

Financial Report. Lois Leister

Lois Leister thanked the financial committee: Linda Banta, Lynne Becklie, NormaLee Andres, Michael Moreland . We are blessed to have a rich day to day program; The budget for 2024 was presented (predicting we will have to dip into the legacy funds a bit) but hopefully we may not

have to, thanks to Linda Banta who wants to retire. We need to have a treasurer who will work with Lynne and Norma Lee Michael Moreland. If anyone has a calling to come forth.
Linda B: Actual income and expenses presented but not able to predict the stock market. These numbers do not make a big difference from day to day. The red numbers have to be paid.

The terms of call were presented for Pastor Matthew E. Davis:

Reverend Matthew E. Davis

To continue the office of

Solo Pastor

beginning January 1, 2023, promising you in the discharge of your duty all proper support, encouragement and allegiance to the Lord.

That you may be free to devote full time to the ministry of the Word and Sacrament among us, we promise and obligate ourselves to pay you in regular monthly payments the following effective annual salary and following vouchered expenses:

Monthly Salary: \$7,450

Monthly Pension: Formula approx. \$2,750

Annual Reimbursable: \$3,075

Paid Vacation: 1 month/year

Study Leave: 2 weeks/year

Above plus add:

Bonus: \$5,000. (One time)

Study Leave: one week (for doctorate work)

Discretionary: \$2,050

The meeting was adjourned at 12:40.

Respectfully submitted,

Elizabeth Kirkpatrick-Vrenios
Clerk of Session
Mendocino Presbyterian church

**Clerk of Session
2024 Annual report**

We had 7 Members who went home to the Lord.

Marion Bush 9/4/24
Jim Hunter 8/22/24
Merrily Pence. 12/23/24
Mary Snodgrass
Margaret Sheats
Jon Scott Wolcott 5/11/24
Vicky Brandes 9/4/24

We lost 4 long-term Friends who also went home to the Lord.

Sam Cook 5/24
Dr. Charles Jones 10/9/24
Bill Sherman 9/2024
Alice Jo Wittig 1/26/24

We have 10 Elders: Scott Anderson, Kathleen Alexander, Jennifer Kubo, Rod Lorimer, Alexi Payne, Janis Porter, Rob Scott, Brandt Stickel, Sally Swan, Elizabeth Vrenios

We have 7 Deacons: Susan Holli, Rosalie Scott, Georgia Ann Gregory, Jan Wallace, Linda Hartzell, Anne Bobincheck---- 2 years remaining (they are serving as a team with one parish)
Kate Dickson (eligible now for another 2-year term)

We had 10 session meetings in the year.

Our membership total at the end of 2024 is 106 members and 83 friends

Income: \$353,637.72
Expense: \$329,251.13

We held our services live with each service recorded and posted on our website and You Tube. Approximately 70 people attend Sunday services and 45 watch the service via zoom. The congregation had the option to mask.

Respectfully submitted,

Elizabeth Kirkpatrick-Vrenios
Clerk of Sessions

Pastor's Annual Report

Dear Mendocino Presbyterian Church Congregation,

Our Vision Statement reads:

We are God's Love by:

- Feeding those In need
- Singing with the joyful
- Comforting the sick and the suffering
- Listening to those who want a voice
- Walking in companionship with Jesus

2024 has realized this vision in unique ways. Whether it is our ministry of hospitality on Tuesday's or Thursday Choir practice or visits by our deacons or leadership development with our young leaders or weekly Sunday worship; MPC's leaders have cast a vision of God's love on the Mendocino Coast walking humbly with our Lord and Savior Jesus the Christ. I am thankful for every participant who contributes to this presence of vitality whereby the least, the lost and the lonely have arms placed around him. Of course, we are these very "weak" ones who humbly put our trust in God and God transforms our weakness into strength through solidarity. What a joy it is to serve along such elders, deacons, staff, volunteers and community leaders who give of themselves creating a safe place for sanctuary in Jesus' name.

As we enter into 2025, we will have the opportunity to live further into this identity whereby our unity is affirmed through solidarity. Locally, regionally and nationally there seem to be forces aligned to separate and divide. MPC's weakness—and thus our strength!— is that we know that we do not thrive because of our economic wealth or our brilliance of mind or our high style. We are humbled by our historic buildings built by our ancestors of faith which we can share with others. We are grateful to share a bench with a friend or stranger taking in a beautiful view talking about the simple blessings in our life. We are joyful to walk into Preston Hall and hear the power of elegant music from one of our partners like the Mendocino Music Festival or Redwood Symphony or the Community College Choir. From Rainbow Preschool to the "Ordinary Radicals" to our MPC Choir, we appreciate the little things in leadership that make a community. I give thanks for your God-given contributions that make our community vibrant.

Let us keep our vision clearly before us in 2025 even as we give thanks for 2024.

One component of our gratitude is extended to our Music Director Elizabeth Vrenios whose commitment to excellence enhances our worship experience on a weekly basis. Elizabeth is directly contributing to our vision, helping us "to sing joyfully"!

Let me speak directly and honestly about her contributions and how to evaluate her contributions monetarily...challenging the community of faith to build up the necessary resources for excellence in music ministries in the future.

As Director Vrenios is serving pro bono, Session is overwhelmed in gratitude for her professional service at the same time that we want to be prepared in the future to fund such ministries. To direct a choir at a high-level requires a very specific skill set. There is no one currently on the coast who can do what Elizabeth does with our choir. Choir rehearsals are a spiritual experience and I invite you to join us to share in this unique ministry. As I attend practice each week with the MPC Choir on Thursdays, I can attest to Elizabeth's incredible teaching skills and visionary passion. Please note: in thankfulness to Elizabeth...our 2025 MPC Budget includes a line item for the "Choir Director Salary". Again, Elizabeth is not accepting compensation yet the Session wants to make it very clear how thankful we are for her service and to set monies aside preparing the congregation to prioritize this leadership in the future. I cannot help but think of Joseph's dream in Genesis. Also important for me to share: the American Guild of Organists used to publish a pay scale to help congregations faithfully honor choir directors, musicians and artists. Although they have stopped publishing this data for political reasons, the range for someone of Elizabeth's background and experience to lead choir rehearsals and worship is \$45,000. \$45,000!

To meet this high bar, Session has initiated a Task Force to make specific recommendations whereby the MPC Operating Budget can dovetail with our designated accounts creating the necessary funding sources. I ask you to pray and discern how you might support this essential music ministry by contributing above and beyond your annual pledge to such a fund. Be on the lookout for specific recommendations from this Task Force. If you have extra-commitment gifts that you would like to support MPC music ministries into the future, please contact either myself, Treasurer Lois Leister or Financial Secretary Michael Moreland.

Let us sing joyfully into God's future in 2025!

Grace and Peace,
Rev. Matthew Davis

MPC Deacon Annual Report 2024

**Answer me when I call to you,
O my righteous God.
Give me relief from my distress;
Be merciful to me and hear my prayer.
Psalm 4:1**

Deacon Board: Susan Holli, Moderator & Treasurer; Rosalie Scott, Secretary; Kate Dickson, Jan Wallis, Georgia-Ann Gregory, Linda Little-Hartzell, and Anne Bobincheck.

Empowered by the Holy Spirit, the Mendocino Presbyterian Church Deacons demonstrate God's grace, love, and healing by bringing joy and belonging to those experiencing loneliness, rejection and hurt within the parishes and beyond.

Within MPC there are about 150 people (over 100 families) included in six parishes. Deacons seek to connect with all within one's parish through encouraging notes, prayers, emails, visits, and/or phone calls at least three times during the year. When individuals are known to be experiencing tough times additional contacts are sought.

Examples of Deacon Ministry include:

- ♥ Deacons on Call dedicated phone/message line: 707-397-1360
- ♥ As lay leaders, assist with Worship
- ♥ Participate in the monthly serving of Communion
- ♥ Provide assistance with member living space relocation
- ♥ Contribute financial assistance for healthcare, shelter, & transportation
- ♥ Assist with memorial and baptism receptions
- ♥ Connect people with other community resources.
- ♥ Support the Mendocino Coast Hospitality Center in Fort Bragg.
- ♥ Sought funding for rent subsidy support from Presbytery of the Redwoods Mission Committee, Leonard and Eleanor Clark Charitable Trust. Funds designated for The Founder's Fund at The Woods.

As Moderator, Susan represented the Deacon Board on Session and at the Commissioning of Sally Swan as Lay Pastor. Quarterly reports of Deacon Ministries were shared during Sunday morning worship by Susan and Linda. Worshipers are invited to support Deacon Ministries financially and otherwise. Offering envelopes are available in the pew racks for use throughout the year. Donations reported totaled \$6,126,000; the support gifted to others was \$3,641.87. Worship bulletins included a Deacon on Call phone number. As the number was called but once during the year, it was discontinued at the end of December.

Deacons meetings are hybrid, usually the First Friday of the month, 1:30 - 3:00 pm, in the Eidseth Parlor and Zoom. Others in the congregation and community at large are invited to come along side and be part of the Deacon ministry.

Annual Report on Missions at Mendocino Presbyterian Church

One of the most dynamic expressions of compassion and care at our church happens every Tuesday when 30 plus people come for a nutritious lunch prepared by a faithful cohort of volunteer cooks followed by access to a Food Bank pantry (see list below), capped by our guest Mark playing piano for a sing-along. Remarkably, it happens seamlessly with no single person in charge. We also offer access to showers and links to Hospitality Center's Street Medicine team and extreme weather housing vouchers. MPC also encourages offering our unemployed/unhoused odd job opportunities.

MPC's mission partnerships begin locally with support for Ft. Bragg School District's Bi-Lingual Family Liaison Giving Care Program led by Martha Madrid Lopez and for Hunter and Alexi Payne, leaders at Youth with a Mission at the Lord's Land in Mendocino. Our support also extends to Frontera de Cristo on the border with Mexico, to Pastor Marc Cloveus's mission in Jacmel Haiti, to Patrick Rickon, director of Seeds of Learning in Nicaragua, and to two partners in Africa --the Center for the Handicapped in Rwanda and Moriah Africa in the DRC.

For fun, MPC Mission also coordinates Friday Movie Nights for community with free pizza and a film.

***With gratitude to Steve Frein for making the coffee and setting tables for Tuesday lunch and to our cooks-- Betty Vrenios, Shirley Derrick, Linda Banta, Jeannie Stickel, Debbie Turnbull, Kathleen Alexander, and Tangerine Steinbrecher and to weekly volunteer support by Lisa Snyder, Sunni Pelayo, Kersti Stoen, Don Claybrook and Jan Wallace. Special recognition to Kris Hollcraft, Matt Leach and Paul Weakland who organize the weekly Food Pantry and to Tammy Fites who keeps the kitchen in order and stocked.

Thanks to 2024 Mission Committee members: Viv Daniel, Matt Davis, Steve Gray, Matt Leach, Wendell Rickon, Rob & Rosalie Scott, Kersti & Tim Stoen. We're grateful too for support from Martha Madrid Lopez and Jenn Davis.

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2024 WORSHIP COMMITTEE ANNUAL REPORT

The Worship Committee was led by Elders Robert Scott and Sally Swan. Also serving are Pastor Matt Davis, Office Manager Tammy Fites, Elder Lois Leister, Elder Elizabeth Vrenios, Elder Janis Porter, Elder Karen Moreland, and acolyte Natalie Knott. Elder Kathleen Alexander, videographer Barbara Foote, Deacon Rosalie Scott, Debbie Turnbull, and Carie Anne MacAlpine receive agendas and minutes. The Worship Committee meets the second Thursday of each month at 2:00. Meetings are hybrid – via zoom and in-person in the Fireside Room.

We are fortunate for Pastor Matt Davis to lead worship services. Pastor Matt's messages of God's love reflect inclusiveness and emphasize our role in caring for all. Attendance and participation in Sunday service continues to grow, and 70-80 people join most Sundays. There are children most Sundays, and lately youth sometimes participate by ringing the bell, collecting offering, and reading scripture.

We hold Communion and come to the Lord's Table the first Sunday of each month. Deacons and Elders join Pastor Matt in sharing the bread and cup. Debbie Turnbull provides communion bread made with love. In March a third cup that holds juice was added to Communion service.

Elizabeth Vrenios leads the choir, and there is a new energy to the choir. Jack Leung is pianist, and Matt Leach is organist. Office Manager Tammy Fites creates weekly bulletins that reflect the liturgical season. Natalie Knox is lead acolyte. Elder Janis Porter coordinates ushers and greeters. Elder Karen Moreland coordinates liturgists. Barbara Foote creates, edits, and publishes worship video recordings. We are incredibly thankful for having this online presence that extends the reach of our mission beyond the physical church sanctuary. Debbie Anderson, Steve Gray, Jean Graham, and others ensure the sanctuary reflects and celebrates the seasons and holidays of the Christian year. Lois Leister oversees the banners and so much more. Steve Gray makes lovely and sturdy candles for Advent. Carie Anne prepares the lighting, sound system, and heater for Sunday service. Morgan Daniel oversees operation of the microphones and sound system. Michael Moreland accounts for Sunday service tithes and offerings. Many others contribute as well.

Elizabeth Vrenios began her tenure as choir director in March of 2023. We often have 15 or more choir members in Sunday service. The choir sings in front of the congregation for the Introit and Anthem and offers an Amen at the end of each service. We also exchange with the Fort Bragg Presbyterian Church choir two or three times a year which has increased the enthusiasm and musicality of the choir and allowed for a greater communication with the larger Presbyterian community on the coast. Jack Leung is pianist and is a blessed presence to the musical scene. In addition, Matt Leach offers the organ prelude each Sunday for which we are grateful. Our musical ministry has increased the visibility of music and worship in the congregation and has presented an opportunity for those who love to sing to participate.

The Church continues to participate in community interfaith Lenten and Advent services. MPC hosted the December 18 Advent service, and MPC Elder Alexi Wagner Payne delivered the message. The choirs of MPC and FPCFB also combined to join in Lent and Advent anthems.

Easter Sunrise service continues to be a great outreach to the larger community as well as a joy for members and friends of the church. Many attended Easter Sunrise service at the Big River Beach with a beach fire, singing, prayer, and communion.

We held beach service with singing, prayer, Bible reading, message, and communion on Big River Beach Sunday mornings at 9:00 in July and early August led by Pastor Matt and Elder Sally Swan.

Martha Madrid, Elder Paul Slaikeu (from Windsor Presbyterian), General Presbyter Reverend Eric Beene, Reverend Dr. Dorsey Blake (of the San Francisco-based Church for the Fellowship of All Peoples), and Elder Elizabeth Vrenios were guest speakers in September, allowing Pastor Matt time with family and in vacation.

An interfaith animal blessing service was offered in October, with Pastor Matt, Father Rob (St. Anthony's), and Elder Sally Swan leading the service that was on held on the church patio.

Two worship services were offered on Christmas Eve - a 6 PM and 9 PM service. A gathering of carolers sang Christmas carols on Main Street prior to the 6 PM service.

Elders Rob Scott and Sally Swan completed courses and were approved to proceed for commissioning as Lay Pastors by the Presbytery Committee on Preparation for Ministry. In December, the Presbytery of the Redwoods commissioned Elder Sally Swan as Lay Pastor.

Our weekly bulletins highlight our mission statement: We are God's Love by feeding those in need, singing with the joyful, comforting the sick and the suffering, listening to those who want a voice, and walking in companionship with Jesus.

Elder Sally Swan on behalf of the Worship Committee

2024 Worship Committee members:

Co-Chair Rob Scott	Lois Leister
Co-Chair Sally Swan	Karen Moreland
Pastor Matt Davis	Janis Porter
Tammy Fites	Elizabeth Vrenios
Natalie Knott	

2024 Christian Education Annual Report

Overview

Mendocino Presbyterian Church offers a variety of opportunities for Christian study, reflection, and growth. While we provide a rich selection of programs for adults, our Christian Education ministry strives to create a balanced approach that touches every generation—from children and youth to young adults, adults, and older adults. Each of these groups is nurtured in faith, helping all members of our community grow in their spiritual journey

Adult Learning Opportunities

We give thanks for the ongoing studies at Mendocino Presbyterian Church, including the Women's Bible Study, Men's Bible Study, Christian Spirituality Study, and Sunday Scripture Study. We are also deeply grateful for the dedicated leadership of these groups: Pat Westfall, Don Bettencourt, Robert Scott, and Matt Davis. If you are interested in learning more or would like to join any of these groups, please feel free to contact them for further details.

Children's Learning Opportunities

We give thanks for Celia Chaya, who is faithfully present and available during Sunday worship to care for our infants, toddlers, and children. Celia's warm presence and dedication to our youngest members are invaluable, and she plays a key role in making our Sunday gatherings welcoming for families. She also extends her kindness and love to every new family that joins our community, making them feel at home. Thank you, Celia, for all the love and care you bring to our congregation!

Youth Learning Opportunities

We also give thanks for the support and encouragement of the adults and youth who are part of the "Ordinary Radicals," a middle/high school group where students are invited to explore themes of wilderness and pilgrimage while contemplating God's presence. This program not only excites our youth through outdoor education along the Mendocino Coast but also immerses them in broader wilderness themes, fostering spiritual growth and reflection.

Planning for the Upcoming Year

1. How to support the various target age groups & develop a plan to support our 4 values: invite; support; energize; and advocate.
2. Proposed meeting times for Christian Education are the 2nd Wednesdays of each month via Zoom.

Finance Committee Report 2024

The Finance Committee has experienced a few changes this year and is likely to see more in 2025. An identified goal is to reformat financial reporting to both Session and the Congregation in order to improve transparency and understanding. One opportunity (begun a few years ago) is a report entitled Congregational Monthly Report. The report is posted outside the office at the top of the Eidseth House stairway. A copy can be requested from the office.

Speaking of change, MPC Treasurer for the last several years, Linda Banta, has retired. MPC benefitted from her faithful, gracious and skillful commitment during her many years of volunteer service. Lois Leister has assumed treasurer responsibly after significant orientation and training with Linda and considerable "trial by fire". The transition has been amazingly seamless due in large degree to ongoing stalwarts NormaLee Andres and Mike Moreland. Both volunteer several days per month. Their volunteer service and skillsets are a cherished blessing. We are so very thankful.

The Session has received a professional Financial Review from JJACPA, an outside accounting firm, for the financial years ending 2021, 2022, 2023. Our records are compliant and in good-standing. Thanks again team!

One focus of our committee work this past year has been to discuss how we might make the financial reports more understandable and what educational tools might be instituted to assist both the Session and Congregation. We hope the resulting format will better represent a picture of the MPC Mission and how our financial stewardship is faithful to those ministries.

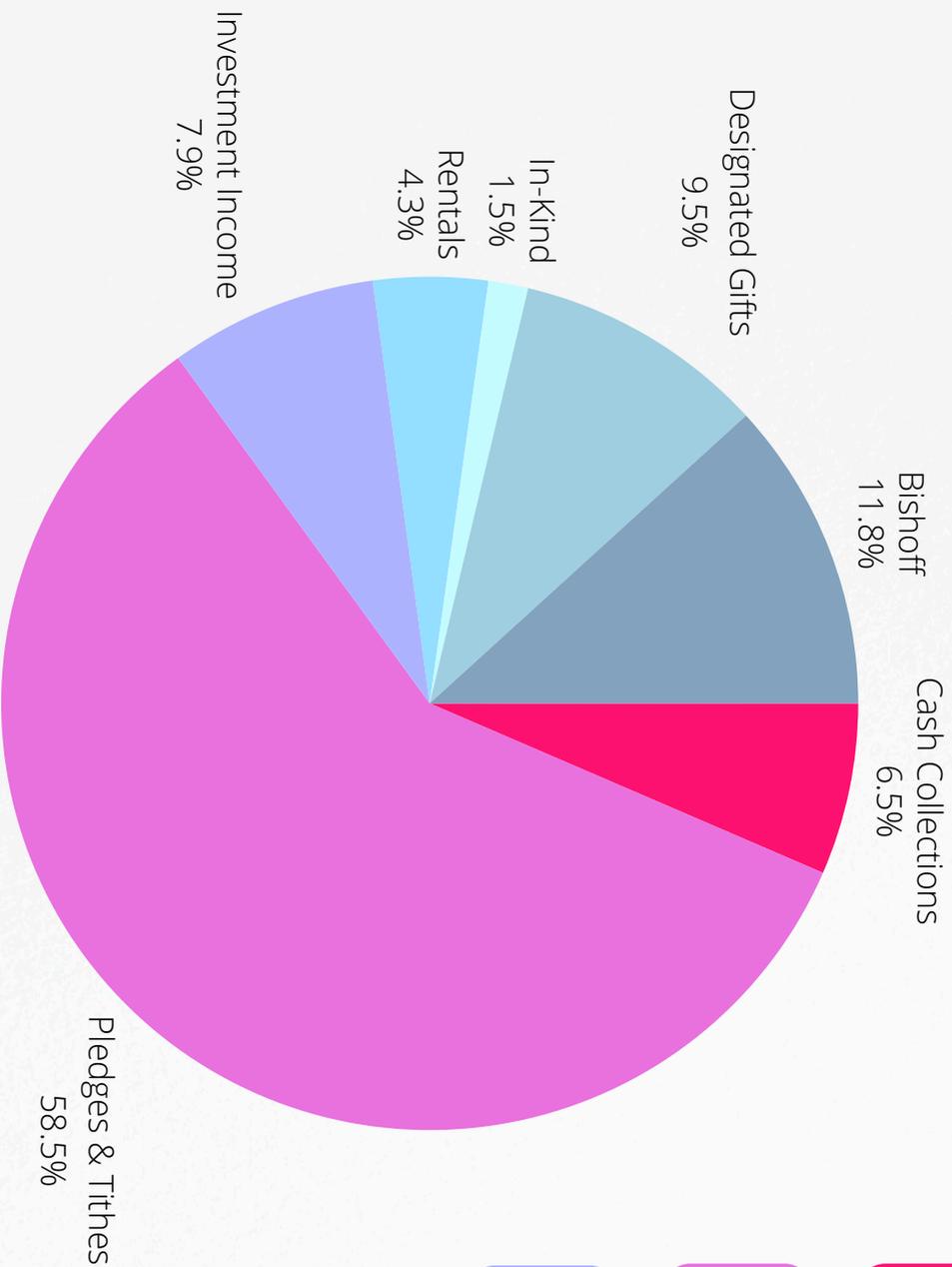
To help in that effort, Session recently approved a Task Force whose members are: Rod Lorimer (chair), Mike Williams, Morgan Daniel, consultants Lois Leister (Treasurer), Bill Scott (former Treasurer) and ex-officio Pastor Matt. In the coming months, the Finance Committee should receive their recommendations and after review will report to Session with possible action items.

We can all be thankful for the support from all who share their time, treasure and talents to the work of Christ's Church here in Mendocino and beyond.

Submitted on behalf of the Finance Committee

Scott B Anderson, Rod Lorimer, Brandt Stickel, Lois Leister, Bill Scott,
Mike Williams, Susan Holli, Pastor Matt

MPC Income 2024



CASH COLLECTIONS
Total: \$22,048

PLEDGES AND TITHES
Total: 198,425

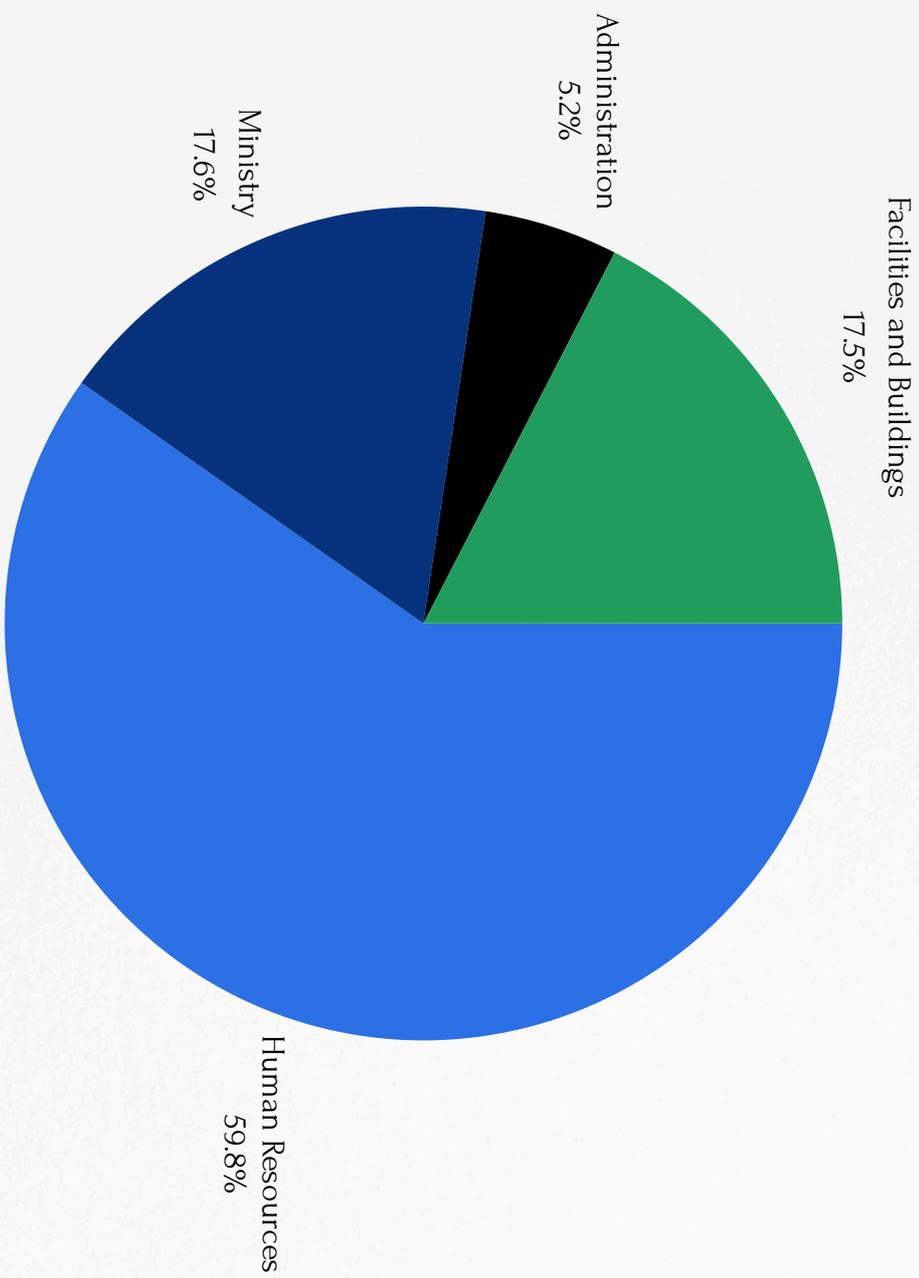
INVESTMENT INCOME
Total: 26,672

RENTALS
Total: 14,640

BISHOFF
Total: 39,960

DESIGNATED
Total: 32,301

IN KIND
5,089



HUMAN RESOURCES
Total: \$226,748

FACILITIES/BUILDINGS
Total: \$66,183

ADMINISTRATION
Total: \$19,612

MINISTRY
Total: \$66,670

MPC Expenses 2024

BISHOP'S
Total: \$209

2025 Budget - Annual Meeting

	2024 Actuals - including DGF Giving and Expended funds	2025 Budget without DGF	2025 DGF funds needed for Ministry	2025 Budget Goals
Operating Revenues				
Cash collections	\$20,377.00	\$30,000		\$30,000
Online Cashcollections	\$1,670.63	\$2,000		\$2,000
Pledges and tithes	\$186,974.89	\$160,000		\$160,000
Online Pledges-Tithes	\$11,450.45	\$15,000		\$15,000
Rental	\$14,640.00	\$15,000		\$15,000
			Increase faith based giving	
In-Kind Donations	\$5,088.51	\$0		\$0
Bishoff Estate Income (1)	\$39,959.51	\$40,000		\$40,000
Investment income	\$26,672.50	\$0	Invested funds for budget shortfall	\$0
E Jones adj to mkt value (2)	\$46,804.23	\$0		\$0
*** Designated gift funds (DGF) received	\$32,300.75		See goals below	
Total Operating Revenues AND DGF funds received	\$385,938.47			
Total Operating Revenues		\$262,000.00		\$262,000.00
Operating Expenses				
Ministry				
Presbyterian affiliation cost	\$11,577.75	\$5,000	Per Capita and special offerings	\$5,000
Youth ministry (4)	\$22,062.53	\$1,000	\$30,000.00	\$40,000
Adult education	\$267.76	\$300		\$300
Missions (5)	\$17,850.00	\$10,000	\$10,000.00	\$20,000
Worship and arts	\$2,310.41	\$3,000		\$3,000
Outreach and congregation	\$4,694.05	\$3,000		\$3,000
Tuesday Outreach (6)	\$4,200.34	\$0		\$0
Satellite Food Bank	\$65.11	\$250		\$250
Deacons (7)	\$3,641.87	\$2,500	\$2,500.00	\$5,000
Total Ministry	\$ 66,669.82	\$ 25,050.00		\$76,550
Occupancy				
Property insurance	\$16,032.62	\$16,800		\$16,800
Property Taxes	\$1,125.61	\$1,200		\$1,200
Repairs and maintenance	\$18,677.92	\$15,000		\$15,000
Facility/Grounds Improvement	\$349.00	\$5,000		\$5,000
Utilities	\$29,997.52	\$25,000		\$25,000
Total Occupancy	\$66,182.67	\$63,000.00		\$63,000.00
Human Resources				
Salaries and wages	\$88,117.37	\$89,000		\$89,000
Workers compensation	\$429.68	\$1,200		\$1,200
Volunteer Accident Insurance	\$450.00	\$450		\$450
Payroll taxes	\$6,298.61	\$6,000		\$6,000
Continuing Education - (TF)	\$1,781.02	\$1,500		\$1,500

2025 Budget - Annual Meeting

Pastor Salary	\$88,900.00	\$89,400		\$89,400
Pastor pension & benefits	\$32,288.16	\$35,600		\$35,600
Pastor allowances	\$3,349.24	\$5,375		\$5,375
Session Employee Gift	\$3,000.00	\$4,000		\$4,000
Sabbatical coverage		\$0	\$ 5000 for 2025 or 2026	\$5,000
Honorariums	\$2,134.00	\$1,200		\$1,200
RS salaries and wages	\$0.00	\$0		\$0
Music Director		\$0.00	\$30,000 -- Lift Every Voice	\$30,000.00
Total Human Resources	\$226,748.08	\$233,725.00		\$268,725.00
Administration				
Office repairs and expense	\$3,830.67	\$4,000		\$4,000
Office supplies	\$839.20	\$1,000		\$1,000
Computer & supplies	-\$970.00	\$1,000		\$1,000
Kitchen & custodial supplie	\$1,084.01	\$1,500		\$1,500
Postage	\$247.00	\$500		\$500
Printing	\$2,072.39	\$1,000		\$1,000
VANCO fees	\$239.44	\$500		\$500
Bank charges	\$115.00	\$200		\$200
Foundational Endow Fees	\$0.00	\$0		\$0
Interest Expense	\$0.00	\$0		\$0
Accounting	\$9,329.07	\$7,000	Financial Review	\$7,000
Strategic Planning	\$0.00	\$0		\$0
Subscriptions	\$559.90	\$500		\$500
Telephone	\$2,021.93	\$2,000		\$2,000
Taxes	\$243.00	\$243		\$243
Total Administration	\$19,611.61	\$19,443.00		\$19,443.00
Total Operating Expenses	\$379,212.18	\$341,218.00		\$427,718.00
Net Operating Income	\$6,726.29	-\$79,218.00		-\$165,718.00
Without "Paper" Gains	-40,077.94			

*** In Monthly statements - not shown on the Operating Revenue and Expense Report

- (1) Bishoff grant received in Feb 2024
- (2) "Paper gains" on investments
- (3) Includes DGF funds spent - Per Capita, One Great hour, etc.
- (4) Included DGF funds spent - Ghost Ranch youth trip
- (5) Includes operations
and DGF funds -
(donations to Mission
Committee designated
recipients)
- (6) Includes DGF funds
- (7) Includes Benevolence / Deacon DGF