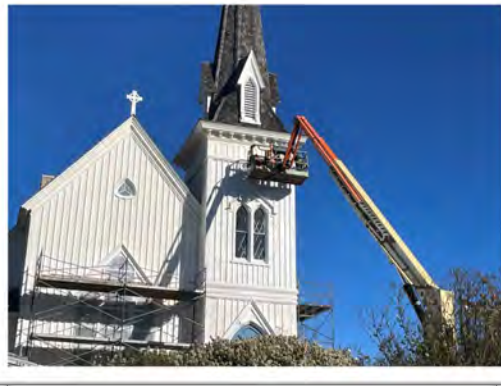
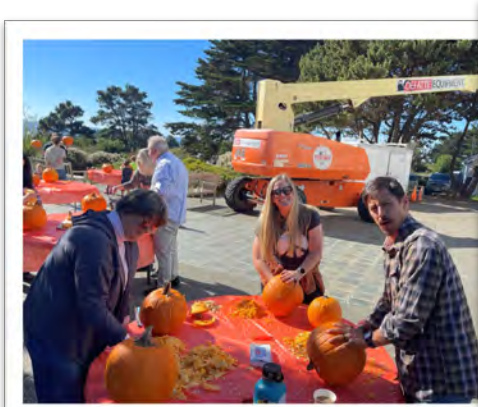


# *Mendocino*

## Presbyterian Church



**Annual Congregational  
Meeting Sunday, February  
14th, 2024**  
***Annual Report for 2023***

**MENDOCINO PRESBYTERIAN CHURCH**  
**Annual Meeting of the Congregation and Worship Bulletin**  
**Sunday February 18th, 2024**  
**Annual Report for 2023**

Prelude

Welcome: Call to Order of Annual Meeting

Introit

MPC Choir

Call to Worship:

Dale Leister

Leader: God who rules the universe, call us;

**People: Christ, who took up his cross, calls us;**

Leader: Holy Spirit, who frees us body and soul, call us.

**People: Let us faithfully answer by worshiping the triune God.**

Opening Hymn 554      *We Have Heard the Joyful Sound*

Reaffirmation of Baptism and Reception of New Members

Sentences of Scripture

Presentation:

*On behalf of Session, I present Alexey Wagner, Hunter Payne (children: Aurora & Otis)*

Pouring of the Water

Apostle's Creed

*I believe in God, the Father Almighty,  
creator of heaven and earth.*

*I believe in Jesus Christ, his only Son, our Lord,  
who was conceived by the Holy Spirit,  
born of the Virgin Mary,  
suffered under Pontius Pilate,  
was crucified, died, and was buried;  
he descended to the dead.  
On the third day he rose again;  
he ascended into heaven,  
is seated at the right hand of the Father,  
and will come again to judge the living and the dead.*

*I believe in the Holy Spirit,  
the holy catholic\*\* church,  
the communion of saints,  
the forgiveness of sins,  
he resurrection of the body,  
and the life everlasting. Amen.*

Pastor Matt: We have professed our faith as one body. Will you be a faithful member of this congregation, share in its worship and mission through your prayers and service, and so fulfill your calling to be a disciple of Jesus Christ?

**Response: I will, with God's help.**

Pastor Matt: Prayer of Blessing and Laying of Hands

Clerk Vrenios: Welcome to this ministry that we share in Jesus Christ. The peace of Christ be with you.

**Response: and also with you.**

Hymn 595

*We Are One in the Spirit*

Scripture

Psalm 52:8-9

Dale Leister

Meditation

Pastor's Reflections on 2023

Rev. Matthew E. Davis

"Reading the Psalms—Learning How to Approach God with Gratitude"

Anthem

MPC Choir

Prayers of the People

Saying Thank You especially— Elders, Deacons, Staff, Volunteers, Rainbow and MPC Choir

Offering, Doxology & Prayer of Thanksgiving

**Church in**

**Mission:**

Approval of 2022 Congregational Meeting Minutes

Nominations for Elder, Deacon and 2024 Nominating Committee

Elder Janis Porter

2023 Financial Review, 2024 Budget & Questions

Elder Lois Leister & Treasurer Linda

2024 Terms of Call for Rev. Matthew E. Davis

Hymn 397

*The Gift of Love*

Benediction and Adjournment

Postlude

Jack Leung

**Annual Congregational Meeting  
Mendocino Presbyterian Church  
February 12, 2023**

The meeting was called to order at 12:07

**Quorum affirmed:**

**Present:** Tamara Fites, Debbie Turnbull, Garland Childs, Janis Porter, Rob Scott, Rosalie Scott, Katheen Alexander, Georgia Ann Gregory, Steve Gray, Patricia Lacey, Don Bettencourt, Jane Dutton, Lois Leister, Dale Leister, Sally Swan, Shirley Derrick, Jean Graham, Morgan Daniel, Michael Moreland, Karen Moreland, Barbara Foote, Susan Holli, Kevin Secrest, Jim Hunter, Laurel Brunner, Don Sheffel, Darlene Clay, Jennifer Davis, Don Claybrook, Ann Fischer, Jenny Kubo, Jan Wallace, Elizabeth Vrenios

We opened with a prayer and giving thanks for Danny Nelson, Helen Williams and Warren Wade

Minutes were approved as corrected: Morgan and Vivian Daniel.

*Clerk's report* Elizabeth Vrenios:

The statistics for the past year were presented.

**Committee Reports**

*Deacon's Report* Susan Holli:

Thanks the congregation for support; Because of generosity the deacons were able to support people in the congregation. Thank you to those who served as Deacons.

*Worship* Rob Scott:

Thank you to those who served in the worship services, we praise God by worshipping him in the church, fields and home. Welcomed suggestions from anyone. Thank you to Barbara Foote and Tamara Fites who edit and send out the videos each week. We have 50 attending in person and 30 online.

*Christian Education* Jenny Kubo: We are rebuilding after COVID. How do we support our values and energize what we have? We are working on activities that we can do together for fellowship. We supported the need for backpacks. We welcome anyone who wishes to join us.

*Missions* Kathleen Alexander:

This past year our Tuesday outreach has been exciting—which involves many people volunteering – It has a wonderful feel and experience. This event is slowly evolving into friendships with the homeless and we get to know more about them. Film night: about 80% of the people at the film were from the community rather than the church. Tamara Fites is the glue here. Vivian Daniel is coordinating the trip to Frontero de Cristol which

will take place late in the spring. We are thinking of donating to rebuilding the church there. We invite those who wish to be on the Missions committee to join us.

*Nominating Committee:*

The nominating committee received a great number of names to bring forth.

Elder slate nominated.

*Current Session:*

Class of 2022	Class of 2023	Class of 2024
Elizabeth Kirkpatrick-Vrenios	Lois Leister	Jenny Kubo
Kathleen Alexander	Sally Swan	Janice Porter
Robert Scott		

*Graduating Classes:*

2025	2024	2023
Elizabeth Kirkpatrick-Vrenios (2 <sup>nd</sup> term)	Don Claybrook Sr.	Morgan Daniel
Kathleen Alexander (2 <sup>nd</sup> term)		
Robert Scott (2 <sup>nd</sup> Term)		
Brandt Stickle		

**Motion to receive the Elder slate passed**

Deacon slate presented:

*Current Deacons*

Class of 2022	Class of 2023	Class of 2024
Susan Holli	Debbie Turnbull	Kate Dixon
Rosalie Scott	Betty Freeman	Kersti Stoen

*Graduating classes:*

2025  
Susan Holli (2<sup>nd</sup> Term)  
Rosalie Scott (2<sup>nd</sup> Term)  
Janet Wallace  
Georgia Ann Gregory

**Motion to receive Deacon slate passed**

Elders and Deacons were received.

*Nominating Committee*

Debbie Turnbull  
Debbie Anderson  
Jim Hunter

**Motion to receive nominations committee passed**

*Financial Report* Lois Leister:

Lois invited anyone who desired to join the committee. Thank you to Rod Lorimer, NormaLee Andres, Lynn Beckley, Tamara Fites, Susan Holli, Bill Scott, and Michael Moreland.

*Treasurer's Report* Linda Banta: We did not count in the paper gains and losses this year. The report is 35 K short, but the paper gains made up the loss. Merideth Smith of *Flow* and *Mendocino Café* has contributed food to the Tuesday outreach (100lbs. of beef, 50lbs sausage, 60lbs of chicken etc.) Additional gifts that come in make a difference to the balance. The 35 K being dealt with by selling stock and using the Bishoff fund. Although the budget shows a deficit, we received a gift of 10K which will hit the books in February and will add to our income. We have been able to stay above the deficit and are confident that other gifts will come in. The budget is only a guide and approximation.

*Pastors report* Matt Davis:

We invite support from the congregation, choose to energize those we serve and advocate for the least of these our brethren.

*Invite:* people into our congregation ie; Animal Blessing, Blue Christmas

*Energize:* Continue to do small experiences such a Pumpkin Carving, Trips

*Advocate:* to help the least of these ie: through Food Bank, Tuesday Outreach, Backpack Purchases

***Terms of Call for the pastor***

Monthly salary: \$7,450

Monthly Pension Formula approx. \$2,750

Annual Reimbursable: \$3075

Paid Vacation 1 month/year

Study Leave 2 weeks/year

Add: Bonus: \$5,000 (one time)

Study Leave: one week (for Doctoral work)

Discretionary fund: \$2,050

**The terms of call were presented and approved.**

Thank you to the Administrative Assistant: Tamara Fites and Elizabeth Kirkpatrick-Vrenios: Clerk of Session.

Rob Scott closed the meeting with a prayer.

The meeting adjourned at 12:59

Respectfully submitted,

Elizabeth Kirkpatrick-Vrenios  
Clerk of Session

## **Mendocino Presbyterian Church Clerk's Report 2023**

We had seven new members join our congregation:

By Affirmation of Faith:

Frank Hartzell 12/24/23

Linda Hartzell-Little 12/24/23

Aimée Reed 9/25/23

Sunshine Pelayo 9/24/23

Transferred in:

Anne Bobincheck 12/24/23

Michael Williams 12/24/23

Charlie Stone-Williams 12/24/23

We had three baptisms:

Leilane Peña Reyes 12/24/23

Matt Leach 9/24/23

Sunshine Pelayo 9/24/23

In 2023 We had three members who went home to the Lord:

Ginny Wade 9/20/23

Elaine Hillesland 2/23/23

Yola Sharpe 2/9/23

We had two transferred members who went home to the Lord:

Renate Langer 8/14/2023

Rita Johnson 2/1/2023

We also lost five long term friends who departed to the Lord:

Matt Yager 11/8/23

Mary Ann McBride 11/23

Allie Green 4/10/2023

Quinn Green 6/10/23

Joel Cummings 8/14/2023

We had one member transfer from our congregation to another church: Shari McCullough

Our membership total at the end of 2023 is 113 members and 59 friends

Session held 11 scheduled meetings.

There were 10 Elders in 2023: Morgan Daniel, Sally Swan, Lois Leister, Kathleen Alexander, Elizabeth Kirkpatrick-Vrenios, Brant Stickle, Don Claybrook, Robert Scott, Janis Porter, Jennifer Kubo.

There were 8 Deacons in 2023: Debbie Turnbull, Rosalie Scott, Susan Holli, Betty Freeman, Kersti Stoen, Kate Dickson, Georgia Ann Gregory, Jan Wallace.

(Betty Freeman, Kersti Stoen, Debbie Turnbull end in 2023)

Income: \$325,600.86

Expense: \$328,380.43

We held our services live with each service recorded and posted on our website and YouTube. The congregation had the option to mask.

Respectfully submitted,

Elizabeth Kirkpatrick-Vrenios  
Clerk of Sessions



## Brief Summary of Missions 2023

MPC provided financial support to the following partners:

- Eglise Christ pour Tous, Jacmel Haiti
- Frontera de Cristo, Douglas, AZ
- Seeds of Learning, Nicaragua
- Presbyterian Church USA
- Center for Handicapped, Rwanda
- Moriah Africa, Democratic Republic of Congo

In addition, at the request of Deacons, \$1,000 was sent to Hospitality Center.

Also, MPC Session agreed to gift for Noyo Center for Marine Science.

A team of 14 volunteers supported our **Tuesday Community Outreach program** this past year,

providing lunch followed by a Food Bank pantry and access to showers.

Missions is also preparing to launch **Odd Job Pilot Project** to recruit unemployed and unhoused for odd jobs (outdoors for \$20/hr) overseen by MPC volunteers.

In 2023 we also introduced **Friday Community Movie Night** which was successful in drawing 20 to 25 Mendocino area residents.

## **MPC Worship Committee Annual 2023 Report**

The Worship Committee was led by Elders Robert Scott and Sally Swan. Also serving are Pastor Matt Davis, Office Manager Tammy Fites, Elder Lois Leister, Elder Elizabeth Vrenios, Elder Janis Porter, Elder Karen Moreland, and Natalie Knott. Elder Kathleen Alexander, Barbara Foote, and Carie Anne MacAlpine receive agendas and minutes. The Worship Committee meets the second Thursday of each month at 2:00. Meetings are hybrid – via zoom and in-person in the Fireside Room.

We are fortunate for Pastor Matt Davis to lead worship services.

As the pandemic lingers on, we started 2023 with face masks optional for churchgoers. Communion servers wore face masks early in the year as a pandemic precaution. We continue to look for ways to worship safely in community.

We hold Communion and come to the Lord's Table the first Sunday of each month. Deacons and Elders joining Pastor Matt in sharing the bread and cup. In April, Session approved the Committee's recommendation to serve non-alcoholic wine or juice for communion.

Elizabeth Vrenios leads the choir, and there is a new energy to the choir. Jack Leung is pianist, and Matt Leach is organist. Natalie Knox is lead acolyte. Elder Janis Porter coordinates ushers and greeters. Elder Karen Moreland coordinates liturgists. Barbara Foote and Office Manager Tammy Fites edit, create, and publish worship video recordings. We are incredibly thankful for having this online presence through their work. Tammy produces weekly bulletins; Debbie Turnbull provides communion bread made with love and delivers children's messages. Lois Leister oversees the banners and so much more, and Debbie Anderson, Steve Gray, and others ensure the sanctuary reflects and celebrates the seasons and holidays of the Christian year. Morgan Daniel and Cass oversee operation of the microphones and sound system. Michael Moreland is accounts for Sunday service tithes and offerings. So many others contribute as well.

Elizabeth Vrenios began her tenure as choir director March 5. Elizabeth reports: We began with 6 members (3 singing in the service following Marie Claire's resignation) and have now grown to 12-15 (there are 20 on our e-mail list). We have instituted the choir singing in front of the congregation for both the Introit and Anthem and initiated an Amen (of sorts!) at the end of each service. Having the choir facing the congregation greatly increases the impact of our musical message. The growth of the choir has been a gift to the church, heightening the worship experience each Sunday. In addition, we have begun an exchange with the Fort Bragg Presbyterian Church which has increased the enthusiasm and musicality of the choir and allowed for a greater communication with the larger Presbyterian community here on the coast. We continue to grow, expand our repertoire, and bless the congregation with our music. We have welcomed Jack Leung as pianist, who is a blessed presence to the musical scene. In addition, Matt Leech has assumed the organ prelude each Sunday for which we are grateful. Our musical ministry has increased the

visibility of music and worship in the congregation and has presented an opportunity for those who love to sing to participate.

The Church participated in community interfaith Lenten and Advent services. MPC hosted the March 29 Lenten service, and Father Rob (St. Anthony's) delivered the message. First Presbyterian Church of Fort Bragg hosted the December 13 Advent service, and MPC Elder Sally Swan delivered the message. The choirs of MPC and FPCFB also combined to join in Lent and an Advent anthems. The two choirs also joined in song in October.

Easter Sunrise service continues to be a great outreach to the larger community as well as a joy for members and friends of the church. Many attended Easter Sunrise service at the Big River Beach with a beach fire, singing, prayer, and communion.

We held beach service with singing, prayer, Bible reading, message, and communion on Big River Beach early Sunday mornings in July led by Pastor Matt and Elder Sally Swan.

An interfaith animal blessing service was held in Rotary Park in October, with Pastor Matt, Father Rob (St. Anthony's), Cindi Wagner (Youth With A Mission) and Elder Sally Swan leading the service.

Three worship services were offered on Christmas Eve... the Sunday morning service, and a 6 PM and 9 PM service. A gathering of carolers sang Christmas carols on Main Street prior to the 6 PM service. Pastor Matt held a "Blue Christmas" service on the Tuesday before Christmas as a more solemn gathering to honor Advent and Christmas.

Worship is affirmed by study of the Bible through study groups – Thursday morning and afternoon groups, a women's group, two groups that meet at people's homes, and a Sunday study group led by Pastor Matt, Michael Moreland, Don Claybrook, or Elder Rob Scott.

In February the Committee recommended to Session in support of Elder Rob Scott as Commissioned Lay Pastor. In April Session took action to support Elder Sally Swan as candidate for Commissioned Lay Pastor.

Our weekly bulletins highlight our mission statement: We are God's Love by feeding those in need, singing with the joyful, comforting the sick and the suffering, listening to those who want a voice, and walking in companionship with Jesus.

Elder Sally Swan on behalf of the Worship Committee

2023 Worship Committee members:

Co-Chair Rob Scott	Lois Leister
Co-Chair Sally Swan	Karen Moreland
Pastor Matt Davis	Janis Porter
Tammy Fites	Rosalie Scott
Natalie Knott	Elizabeth Vrenios

## **Facilities Committee Report For 2023**

### **MPC Projects: Maintenance, 2023**

1. Extensive repairs to the Preston Hall north eave roof.
2. Preston Hall Kitchen oven replacement.
3. Sanctuary: Southwest door weather-sealed.
4. Landscape maintenance contracted out to Cen Landscaping.
5. Sanctuary South wall, bell tower painted.
6. Storm window resealed
7. Antique bell rope pulley repaired
8. Trees pruned adjacent to the patio.
9. Contract with Cen Landscaping to maintain the beauty of the campus.

The work of the Facilities is never done and we thank the work of Don Bettencourt, Raphael Cen, Paul Douglas, Debbie Anderson and Scott Anderson. Looking forward into 2024 there are a number of routine maintenance items to follow up on:

1. Window cleaning & rain gutter cleaning need to be scheduled.
2. Propane furnace filter changes
3. Preston Hall kitchen appliance repairs
4. Testing of Fire Alarm System
5. Rodent control
6. Change out any remaining CFL & incandescent lighting to LED.
7. The electric hot water heater in the PH maintenance room needs to be drained to remove sediment.
7. The bell tower bell bearings need to be greased & the bird screens inspected.(done)
8. Vacuum cleaner repairs
9. Carpet cleaner repairs
10. Safety & handicap issues when they arise.
11. Create painting schedule for our three main buildings...

Respectfully submitted  
Don Claybrook, Sr.--Elder Chair for Facilities

## **MPC Deacon Annual Report 2023**

Deacon Board: Susan Holli, Moderator & Treasurer; Rosalie Scott, Secretary; Kate Dickson, Debbie Turnbull, Jan Wallis, & Georgia-Ann Gregory. Betty Freeman, Card Ministry; Kersti Stoen, Prayer Ministry.

**Deacon Statement of Purpose:** Empowered by the Holy Spirit, the Mendocino Presbyterian Church Deacons demonstrate God's grace, love, and healing by bringing joy and belonging to those experiencing loneliness, rejection and hurt within the parishes and beyond.

**Parishes:** People connected to MPC are traditionally divided into parishes. Each member of the Deacon Board has a parish to support. In 2023, 150 individuals were included in a parish. Parishes range in size from 16 to 35 individuals. Deacons attempted to connect with the people within one's parish through encouraging notes, emails, visits, and/or phone calls at least three times during the year.

In addition, examples of Deacon engagement include:

- ♥ Staffed the Deacons on Call dedicated phone/message line: 707-397-1360
- ♥ Assisted with Worship and served Communion
- ♥ Provided assistance with relocation
- ♥ Contributed financial assistance for healthcare, shelter, & transportation
- ♥ Visited and encouraged the sick or lonely
- ♥ Provided memorial and baptism receptions
- ♥ Drove people to medical appointments, church
- ♥ Provided meals in times of crisis
- ♥ Connected people with other community resources.
- ♥ With the Mission Committee supported the Mendocino Coast Hospitality Center in Fort Bragg.

As Moderator, Susan represented the Deacon Board on Session, providing monthly reports. Quarterly reports of Deacon Ministries were shared during Sunday morning worship. Worshipers were invited to support Deacon Ministries financially and otherwise. Offering envelopes were available in the pew racks for use throughout the year. The worship bulletins include the Deacon on Call phone number.

**Meeting Schedule:** The First Friday of the month, 2:30 and 4:00 pm, and then moved to 1:30 to 3:00 PM. Meetings are hybrid, in the Eidseth Parlor and Zoom.

SHN 1-12-24

## **Rainbow School Annual 2023 Report to Congregation**

### **February 17, 2024**

Rainbow continues to serve the community by nourishing children ages 2 through 6. We operate five days a week in the lower level of Preston Hall, and the fenced playground to the south. This year we have approximately 20 families enrolled. The purpose statement includes serving the growth and development needs of children in the community with implicit demonstrations of Christian social values.

As the face of culture shifts towards more demand for childcare, the children in Rainbow are attending more days and longer hours. Though our basic mission of offering *enrichment* in early childhood education has not changed, we also are adjusting to children attending up to five days a week, and 9 am to 4 pm. We see fewer families, but near full enrollment.

We have fewer requests for scholarships, and more funding that came from COVID support, so the need for fundraising is lessened. After more than 20 years, the December Craft Fair and Silent Auction was cancelled this past year because of this, and the waning energy level of the staff and board members to conduct this huge effort. Instead, we held a Christmas party for families. This was a huge success, with more parent volunteers and involvement. We had ornament making stations, a tree to decorate, a visit from Santa, singing Christmas songs with Morgan Daniel leading, and warm soup and goodies to eat together.

The same faithful staff of 5 women with many years of experience in their profession continue to bless the children with love and faith. In addition, with the church's support, we were able to have a two-month long gift of Sue Coulter coming to do music work with the children. Our biggest struggle is that two of these teacher angels are retiring this year, and very few young people are going into the field of early childhood teaching. It is difficult to find qualified teachers on the coast.

Our budget of approximately \$100,000, September through June, stays healthy. Approximately 90 percent of our budget is spent on wages, 10 percent on program.

Thank you to Pastor Matt Davis for including Rainbow families in many church activities this year, for being present at school with kids, at functions, and in conversations with parents. We look forward to continued opportunities for crossover events and church attendance.

Also, many thanks to the advisory board members, four of whom have been teachers and directors of early childhood programs, and one parent of Rainbow alumni: Darlene Clay, Mary Anderson, Larissa Maness, Debbie Anderson.

Many thanks to Director Georgia Collin, Teachers Nancy, Donna, Laranda, Celia.

## **MPC Nominating Committee Report 2023**

The Nominating Committee met on two occasions as well as working via email and telephone identifying candidates to serve as elders and deacons of the Mendocino Presbyterian Church. Scott Anderson, Darlene Clay, Tammy Fites, Rev. Matthew Davis and Elder Janis Porter participated in these conversations. The Nominating Committee prayed about the necessary gifts for elder and deacon while considering the gifts of congregation members. The following are the names of individuals identified who are open to serving at Mendocino Presbyterian Church listed in the larger framework of current serving officers. There are two open slots for Elders and one for Deacons if there are nominations from the floor:

### **Elders:**

#### **Class of 2024**

Jenny Kubo  
Janis Porter  
*(one slot)*

#### **Class of 2025**

Elizabeth Vrenios (2nd)  
Kathleen Alexander (2nd)  
Robert Scott (2nd)  
Brandt Stickle

#### **Proposed Class of 2026**

Sally Swan  
Scott Anderson  
*(one slot)*

### **Deacons:**

#### **Class of 2024**

Kate Dixon  
Kersti Stoen  
*(one slot)*

#### **Class of 2025**

Susan Holi (2nd)  
Rosalie Scott (2nd)  
Janet Wallace  
Georgia Ann-Gregory

#### **Proposed Class of 2026**

Linda Hartzell  
Annie Bobincheck

## Finance Committee Report - 2023

**Building Church Together** - our theme for the 2024 stewardship campaign - was already reflected during 2023 as we have navigated the financial currents of the church operations and ministries. This past year we have continued to be blessed with the dedication and attention to detail of our finance team - NormaLee Andres, Lynn Beckley, and Linda Banta as Treasurer. These strong women provide an essential service of "keeping the lights on" as well as paying our indispensable staff members. Michael Moreland has also continued to be an integral part of our church financial structure as the finance secretary – providing the important separation of receiving gifts and tithes and the accounting of these monies. Our finance committee added Brandt Stickel this year to the rest of committed members- Bill Scott, Rod Lorimer, Susan Holli, Matt Davis and Rob Scott.

The 2023 budget was accepted last year with a potential for a **\$60,000 deficit**. We have been blessed to have a congregation and friends of MPC who have continued to be the building blocks of support during this year! Through these gifts, **use of invested funds** and income earnings our bottom line is more favorable. We ended the year with slightly higher revenues and **lower expenses** than our predicted budget.

We were grateful again this year to receive \$35,000 from the Bishoff fund through the Community Foundation of Mendocino County. This grant and use of designated gift funds for our campus /facilities enabled us to witness the essential painting and repair project on the South Sanctuary exterior. We are thankful for the sustaining gifts from the present and past to provide support for the building up of our programs and congregation involvement.

As we look into the year of 2024 – there are already signs of our church building mission. This year, the stewardship drive saw the largest number of pledges in the past 4 years and an increase in the average amount pledged! We are so grateful for this witness of **joyful giving** to our church and the missions represented.

As we enter the New Year as a church community of fellowship and develop the budget for 2024, our church **will continue** to face financial challenges to maintain the staff, mission and campus needs of Mendocino Presbyterian Church. The session and finance committee will continue to work together for the ongoing ministry of Mendocino Presbyterian Church. We will strive to provide financial information to the congregation that will allow the needs to be shared and THE BLESSINGS to be celebrated.

We have a GREAT NEED for 2024 - to find a person to replace Linda Banta in the role of MPC treasurer! Linda has been such a blessing in this role, but has expressed her need to pass on this duty and is willing to share her knowledge. Please pray for God's leadership in bringing a person forward.

Please continue to hold the ministry of our church in your daily prayers and may God bless you!

Lois Leister, 2023 MPC Elder for Finance committee



## **End of 2023 Annual Treasurer's Report**

First I want to thank all the faithful members and visitors, regular or occasional- who have contributed to the mission of MPC. They are the backbone of our financial picture. This year has been an improvement over recent previous years but, as usual, not keeping up with current expenses have been trimmed significantly. while maintaining the major emphasis of our church's mission. Salaries and utilities must be paid- as you all know- while the rates increase incrementally. A wish list of future investments such as solar power and replacement of power thirsty appliances, seems always to persist. Our old buildings – historic as they are- need maintenance and human outreach of compassion, message and hope are our reason to exist.

Fortunately, people in the past – and present- have enabled us to build a reserve for general or specific purposes- which we have needed to draw upon in recent years. I am optimistic as we proceed into the coming year with new members and increased pledges that draw-downs of investment can decrease over the next years. You will have some numbers to peruse in this annual report. I encourage you to do so prayerfully as we continue our journey of faith into the future.

Respectfully  
Linda Banta, Treasurer

# Mendocino Presbyterian Church

## Congregational Monthly Report

### 2023 totals

#### INCOME

Cash collections	\$18,393.05
Online Cashcollections	\$1,859.21
Pledges and tithes	\$147,646.85
Online Pledges-Tithes	\$25,112.50
Rental Income	\$13,495.00
In-Kind	\$2,796.84
DGF Income	\$23,824.00
Bishop Fund	\$35,255.00
Christian Camp	\$20,000.00
Total Income	<u>\$288,382.45</u>

#### EXPENSES

Salaries and wages	Chuch Staff	Pastor			
	\$71,226.40	\$88,900.00	\$32,522.80		\$192,649.20
Insurance and Taxes	Prop Insurance	Vol Acc Ins	Work Comp	FICA	
	\$13,003.77	\$412.50	(\$395.70)	\$5,448.88	\$18,469.45
Utilities	\$24,739.52				\$24,739.52
Designated gift funds	\$2,139.82				\$2,139.82
Other	\$86,039.49				\$86,039.49
Total Expenses					<u>\$324,037.48</u>

#### DIFFERENCE

**(\$35,655.03)**

#### OTHER

Continuring Ed	\$1,404.01
Session Employee Gift	\$5,000.00
Property Taxes	\$5,713.84
Total Ministry Op Exp	\$38,683.17
GL775 Rep&Maint	\$17,009.12
GL777 Fac Improv	\$0.00
GL842 Pastor Allow	\$3,276.09
GL843 Honorarium	\$200.00
Total Admin Op Exp	\$14,753.26
TOTAL OTHER	<u>\$86,039.49</u>

#### What are Utilities?

Fire Alarm  
PGE  
Garbage  
Water and Sewer  
Propane

Mendocino Presbyterian Church  
BUDGET 2024  
(to session)

	2023 Actuals	2023 Budget	2024 Budget
<b>Operating Revenues</b>			
Cash collections	\$30,550.08	\$15,000.00	\$30,000
Online Cashcollections	\$1,859.21	\$1,500.00	\$2,000
Pledges and tithes	\$147,646.85	\$180,000.00	\$160,000
Online Pledges-Tithes	\$25,112.50	\$18,000.00	\$22,000
Rental	\$13,495.00	\$8,500.00	\$15,000
Grant	*	<b>\$20,000.00</b>	\$0
In-Kind Donations	\$269.10	\$0.00	\$0
Bishoff Estate Income (1)	<b>\$35,000.00</b>	\$40,000.00	\$40,000
Investment income (2)	<b>\$73,508.61</b>	\$15,000.00	\$15,000
E Jones adj to mkt value (3)	<b>\$53,237.55</b>	\$0.00	\$0
<b>Total Operating Revenues</b>	<b>\$380,678.90</b>	<b>\$298,000.00</b>	<b>\$284,000.00</b>
<b>Operating Expenses</b>			
<b>Ministry</b>			
Presbyterian affiliation costs	\$8,637.97	\$4,500.00	\$8,500
Youth ministry (4)	<b>\$257.50</b>	<b>\$20,000.00</b>	\$500
Adult education	\$0.00	\$300.00	\$300
Children Ministry	\$0.00	\$200.00	\$0
Missions	\$19,198.33	\$20,000.00	\$20,000
Worship and arts	\$5,841.09	\$3,000.00	\$3,000
Outreach and congregational	\$4,694.05	\$2,500.00	\$5,000
Tuesday Outreach	\$54.23	\$0.00	\$0
Deacons (5)	<b>\$4,201.00</b>	\$5,000.00	\$5,000
<b>Total Ministry</b>	<b>\$ 42,884.17</b>	<b>\$ 55,500.00</b>	<b>\$ 42,300.00</b>
<b>Occupancy</b>			
Property insurance	\$13,003.77	\$15,000.00	\$12,000
Property Taxes	\$5,713.84	\$1,100.00	\$1,200
Repairs and maintenance (6)	<b>\$17,009.12</b>	\$8,000.00	\$10,000
Facility/Grounds Improvement (7)	<b>\$61,500.00</b>	\$3,500.00	\$3,500
Utilities	\$24,739.52	\$20,000.00	\$25,000
<b>Total Occupancy</b>	<b>\$121,966.25</b>	<b>\$47,600.00</b>	<b>\$51,700.00</b>
<b>Human Resources</b>			
Salaries and wages	\$71,226.40	\$89,000.00	\$89,000
Workers compensation	\$226.86	\$5,000.00	\$1,200
Volunteer Accident Insurance	\$412.50	\$450.00	\$450
Payroll taxes	\$5,448.88	\$8,500.00	\$6,000
Continuing Education - (TF \$750)	\$1,404.01	\$0.00	\$1,000
Pastor Salary	\$88,900.00	\$89,400.00	\$89,400
Pastor pension & benefits	\$32,522.80	\$34,600.00	\$34,600
Pastor allowances	\$3,276.09	\$5,000.00	\$5,000
Session Employee Gift	\$5,000.00	\$5,000.00	\$3,000
Honorariums	\$200.00	\$2,000.00	\$2,000
RS salaries and wages	<b>\$0.00</b>	\$0.00	\$0
<b>Total Human Resources</b>	<b>\$208,617.54</b>	<b>\$238,950.00</b>	<b>\$231,650.00</b>
<b>Administration</b>			

Mendocino Presbyterian Church  
BUDGET 2024  
(to session)

	2023 Actuals	2023 Budget	2024 Budget
Office repairs and expense	\$4,145.39	\$4,500.00	\$4,500
Office supplies	\$1,320.29	\$1,800.00	\$1,800
Computer & supplies	\$1,940.00	\$1,000.00	\$1,000
Kitchen & custodial supplies	\$1,992.09	\$1,000.00	\$2,000
Postage	\$516.35	\$1,000.00	\$1,000
Printing	\$363.59	\$500.00	\$500
VANCO fees	\$544.79	\$500.00	\$500
Bank charges	\$88.00	\$200.00	\$200
Foundational Endow Fees	\$0.00		
Interest Expense	\$0.00	\$0.00	
Accounting	\$1,516.50	\$2,500.00	\$2,500
Strategic Planning	\$0.00	\$0.00	\$0
Subscriptions	\$374.00	\$0.00	\$0
Telephone	\$1,952.27	\$2,000.00	\$2,000
Other expense	\$0.00	\$0.00	\$0
<b>Total Administration</b>	<b>\$14,753.27</b>	<b>\$15,000.00</b>	<b>\$16,000.00</b>
<b>Total Operating Expenses</b>	<b>\$388,221.23</b>	<b>\$357,050.00</b>	<b>\$341,650.00</b>
<b>Net Operating Income</b>	<b>-\$7,542.33</b>	<b>-\$59,050.00</b>	<b>-\$57,650.00</b>
<b>Without "paper gains"</b>	<b>-\$60,779.88</b>		

- (1) Bishoff grant received in Fall 2023
- (2) Includes Designated Gift fund usage, Investment income and investment selling
- (3) "Paper gains" on investments
- (4) 20,000 grant from Mendocino Community foundation from "Christian Camp" placed in DGF funds
- (5) Accounted for in DGF # 460.02
- (6) Including Landscaping grounds work
- (7) Includes Preston roof repair and South Sanctuary repairs and painting

## Pastor's Report 2023

Dear Mendocino Presbyterian Church Family of Faith:

In my morning devotions, I begin with a time of silent meditation opening myself to God's promise. Each day is an opportunity to live into God's dream for the world, for our neighbors, for our family and for our friends. Following consideration of God's promise, I read the psalms which for generations and generations has modeled faithful conversation with God. My mind typically begins with Psalm 50 leading to Psalm 51 and then Psalm 52. This triad of Psalms calls upon God to save us even as we fall short. Yet these confessions of sin do not dwell on our missteps and arrogance rather they orient our hearts to God's power to save through Jesus Christ. These psalms call upon God to deliver us and save us. In return, we shall *"thank you (God) forever, because of what you have done."*

In this regard, I give thanks that God has delivered us yet again empowering leaders to share their gifts which in turn support the mission and ministry of Mendocino Presbyterian Church. The generosity of the larger MPC Family of Faith astounds me. You are always serving and saying "yes" to life whether it is supporting our Tuesday Day Meal and Shower Program or our Rainbow Preschool Education or our music ministries. In terms of the latter, we began this year in a bind with no one in place to lead our choir. Thanks be to God...our Clerk of Session Elizabeth Vrenios took me aside: "Pastor Matt--let me see what I can do." Handing the reins to Elizabeth and pianist Jack Leung, the choir has grown and grown and grown over this year. Last Sunday, there were eighteen people sharing their gift of voice singing "thank you" to God!

I say "thank you" to all the leaders allowing us to engage in the ministry of Jesus Christ. I am so thankful for our elders: Lois Leister, Sally Swan, Morgan Daniel, Jenny Kubo, Janis Porter, Don Claybrook Sr., Kathleen Alexander, Brandt Stickle, Robert Scott and Elizabeth Vrenios. Your dedication, vision and prayer has fed the people and community. Lois and Sally are completing their terms of call and Don is retiring. In this regard, I say--like the psalmist--thank you God forever, because of what you have done through these leaders.

I am so thankful for our deacons: Debbie Turnbull, Betty Freeman, Kate Dixon, Kersti Stoen, Susan Holi, Rosalie Scott, Janet Wallace and Georgia Ann Gregory. Your love flows out to the congregation through your notes, passionate presence and love. Debbie and Betty are completing their terms of call. In this regard, I say--like the psalmist--thank you God forever, because of what you have done through these leaders.

I am so thankful for you the MPC congregation for the ways that you embody Jesus' love to the world. There are so many examples of how the songs we sing about God's love are

embodied in your actions whether it is helping a "traveler" get into a hotel room in the middle of one these "pineapple express" storms or encouraging a friend with a ride to the clinic or inviting a lonely neighbor to Handle's "Messiah". I say-like the psalmist-thank you God forever, because of what you have done through these leaders.

Lastly, I am so thankful for our Finance Team of Treasurers Linda Banta, Norma Leah Andres and Lynne Beckley who steward God's gifts every Monday at 9 AM empowering the MPC community in ministry. We sing-like the psalmist- thank you God forever, because of what you have done through these leaders.

May God continue to bless us and encourage us in 2024 as we say "thank you"!

Grace and Peace,  
Rev. Matthew E. Davis, Pastor