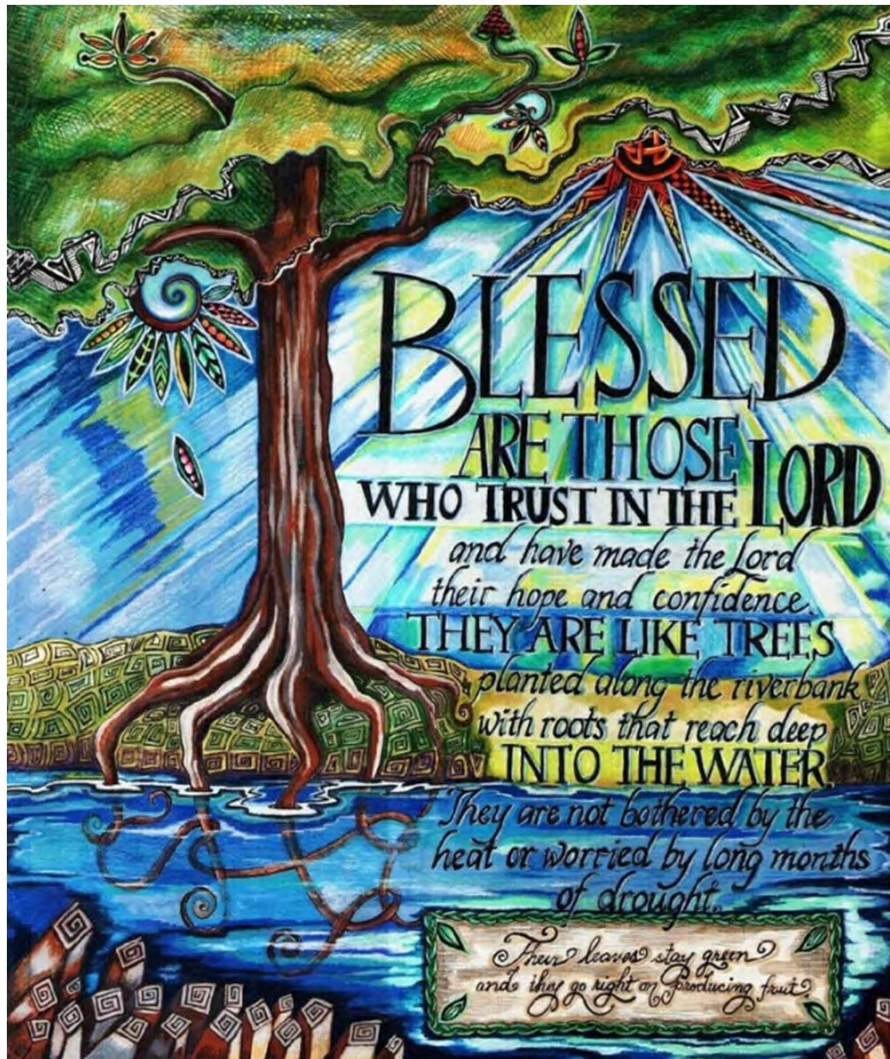


Mendocino

Presbyterian Church



Annual Congregational Meeting
Sunday, February 13th, 2022
Annual Report 2021

MENDOCINO PRESBYTERIAN CHURCH

Annual Meeting of the Congregation

Sunday February 13th, 2022

Annual Report for 2021

AGENDA

Opening Prayer and Call to Order

Devotional

Clerk of Session – Elizabeth Kirkpatrick-Vrenios

Approval of 2021 Congregational Minutes

Pastor's Report – Rev. Matthew E. Davis

Update from the Envisioning Team

Clerk's Report – Elizabeth Kirkpatrick-Vrenios

Session Committees and Deacon Reports

Nominating Report – Cynthia Scott, Presented by Pastor Matt

Motion to approve officers and 2022 Nominating Committee

**2021-22 Budget and Financial Report – Elder Lois Leister and
Treasurer Linda Banta**

Affirmation of 2022 Terms of Call for Rev. Matthew E. Davis

Congregational Questions

Closing Prayer of Thanksgiving and Adjournment

MENDOCINO PRESBYTERIAN CHURCH ANNUAL CONGREGATIONAL MEETING

February 7, 2021

Present: Tamara Fites, Pastor Matt Davis, Brandt and Jeanette Stickel, Paul Douglass, Petra Schulte, Rod Lorimer, Betty Freeman, Linda Banta, Gwyneth Moreland- Hinkle, Matt Leach, Darlene Clay, Susan Holli, Warren and Ginny Wade, Don Bettencourt, Kathleen Alexander, Marie-Claire Dizin, NormaLee Andres, Rob and Rosalie Scott, Sally Swan, Patricia Lacey, Joanne Blackstone, Morgan Daniel, Vivian Daniel, Barbara Foot, Kathy Mooney, Kathy Hart, Paul Beadleston, Paul Tay, Rosemary Allen, Jen and Drew Davis, Mary Jackson, Michael and Karen Moreland, Sammy and Wendell Rickon, Pat Thompson, Leon Thompson, Elaine and Eric Hillesland, Elizabeth Kirkpatrick-Vrenios, Martha Madrid, Angelica Madrid, Pat and Jerry Westfall

47 members 10 non members including seven current elders present on Zoom.

The meeting convened on Zoom at 12:10, Reverend Matthew E Davis presiding. After confirming a quorum, we opened with a Prayer and scripture: Isaiah 40. Pastor Matt spoke to having *Gratitude that we got through on God's strength*.

2020 Congregational Minutes

Bill Scott moved to accept the minutes from last year's congregational meeting, Petra Schulte seconded. Motion carried; minutes accepted.

Pastor Matt: Thanks to William Scott, Welcome to Linda Banta

Pastor Matt read scripture about our gratitude (Thessalonians chp 1:2) We have a great deal to thank him for – over many years he has been a faithful steward. This was echoed by the congregation with a rousing AMEN. (Cynthia Scott was thanked as well for her sacrifice) We welcome Linda Banta, and we are grateful that she has accepted this new mantle. Her mission background is also appreciated. Linda thanked us for this opportunity to serve.

Gratitude for this past year was expressed from Congregation and officers:

Kathleen Alexander: grateful for mission work, being at the church on Tuesday meals and being involved with the homeless

Martha Madrid: opportunity to slow down and to find other ways of worshipping and this year we were forced to go out of our four walls and share God in every opportunity.

Susan Holli: for the Holy Goats and all those who care for them.

Don Bettencourt: grateful for the new ability to vaccinate. Don also lifted up the mysterious group called the GD group for their outreach that has uplifted so many in the church.

Officers from church:

Elizabeth Kirkpatrick-Vrenios expressed thanks for the new opportunities that have arisen from forward thinking individuals and the changes that are happening as we move ahead.

Rob Scott: Worship We will be having our first meeting on Tuesday. Matt would like to consider returning to patio worship on Easter or inside. We are beginning to plan for that. We will be continuing to evaluate the digital mode as we move forward and we will be carving new worship trails. Also we may be using ideas and spirit to move beyond our immediate needs and moving into the future.

Gratitude for Marie-Claire Dizin, Tamara Fites, Barbara Foote, Gweneth Moreland Hinkle

Don Bettencourt Facilities

Thanks to members of the committee: Paul Douglass, Matt Leach, Tamara Fites, and Pappas. The Christian camp is going through transition; grateful for Sunny Farley and family for their stewardship over the facility, and grateful that the camp will continue to serve God's purpose.

Matthew Leach: Grateful to a part of a group like this and now that we have gone on line, learning the internet. Main joy is in helping to carefully develop the church property.

Pastor Matt lifts up Elder Kathy Hart. This time of COVID is a bottleneck experience. God has gifted Kathy Hart strategy for different approaches and her work this past year is gratefully acknowledged. Kathy Lifted up Bill Scott, Paul Beadleston, NormaLee Andres, Mike Moreland, Steve Gray, Petra Schulte, Susan Holli, and Rod Lorimer. The Personnel Committee: Brant Stickle, JoAnn Blackstone, Ann Fischer, and Bill Scott.

Petra Schulte: Acknowledges Kathy Mooney for her work and service to the church.

Kathleen Alexander Mission: We have many opportunities we haven't explored. We want to do more than just handing out food. We are anxious to set up a Mission committee, and want to involve young people.

Clerk's Report:

Elizabeth Kirkpatrick -Vrenios:

There were no new members, no baptisms, no marriages in 2020.

Three members went home to the Lord – Scott Klingenmaier, Lea Anderson and Andy Banta. Two regular participants in our Tuesday outreach also passed away – Swami Joe and Regan Christine Jarel De Ayala.

Our membership total at the end of 2020 is 163 members. We had a net loss of 3 members for 2020.

Session held twelve scheduled meetings and two extra meetings during 2020.

There were eleven Elders in 2020 – Meili Daniel, Drew Davis, Matt Leach, Lois Leister, Don Bettencourt, Paul Douglass, Martha Madrid-Lopez, Kathleen Alexander, Kathy Hart, Elizabeth Kirkpatrick Vrenios, and Robert L Scott

There were eight Deacons in 2020 -- Tracy Carpenter, Audrey Ferguson, Briana Ferguson, Betty Freeman, Fred Lemin, Jazzy Namvar, Petra Schulte, and DebbieTurnbull.

We celebrated the Graduating High School Seniors of MPC: Hudson Davis, Carlee Gardner, Audrey Ferguson, and Lily Jung

Our services were held virtually from March through December with virtual attendance from 80 to 100 members. We held eight “on the patio” services (not virtual) with an average of twenty-five members attending.

Elders Nominated:

2023: 3 year term: Matt Leach Elizabeth Kirkpatrick-Vrenios, Lois Leister, Sally Swan
Matt moved Linda Banta 2nd to accept the Elder class of 2023;

Deacons Nominated:

The class of 2024:

Petra Schulte, Debbie Turnbull, Betty Freeman,

Class of 2023

Rosemary Allen, Susan Holli, Rosalie Scott,

Class of 2022: Fred Lemin, (Robin Marie Matlin nominated from the floor)

It was moved by Petra Schulte to accept the slate, Warren Wade seconded, acceptance passed

Nominating Committee presented:

It was moved by Pat Westfall and seconded by Barbara Foot that we accept nominating committee:

Scott Anderson, Darlene Clay, Steve Grey, Joanne Parrish, Janis Porter, Jeanne Stickle, and Linda Walker. The active Elder will be named in Session Committee.

Motion carried; committee accepted.

Wendell Rickon is grateful for all those who are serving and keeping the ball rolling.

Budget:

Through a long process we have narrowed down our Designated Accounts to one page. One of our goals is to present a simplified presentation of the budget. Our designated accounts presently creates an impression that we have a great deal of money. The gifts and pledges to the operating budget is crucial to keep us going. Funds from the Designated Accounts presently do not address our everyday expenses.

Bill Scott: 2020 changes that are being made will make the budget clearer. We need to bring in more money to the operating expenses to keep us going as we cannot use the revenue from the DG funds. Op Funds are used for Salaries, electric, garbage, insurance etc. 2020 was exceptional, people came through and continued to make contributions. We also had a gift from Margo Meyer, the PP loan (which added \$50,000.) Without those gifts we would have been 30,000 in the hole. You will be in good hands with Linda.

Linda Banta:

Thanks to Kathy Hart, Bill Scott, NormaLee Andres for leaving the budget in as good hands as has been. If you look at the long list of operating expenses and compare it with the income, it appears that we are running about \$2900 shortfall a month. The cost of presbytery comes on top of the pledges. She wants to give monthly updates and asks for the congregation's prayers. Thanks for the opportunity to serve.

Our Rainbow school will hopefully be open in April. We don't know.

Susan Holly reminded us that contribution is about time, treasure and talents. It is all that we give.

Pastor's report:

Our Church staff is terrific –We are experiencing the loss of Sunny Farley and Kathy Mooney. We can't underestimate the ways they have impacted our community and church.

Terms of Call:

Elizabeth Kirkpatrick-Vrenios presented the terms of call for this year:

Pastor Matt's annual Salary of \$86,400 including cash and housing

Reimbursable Expenses: \$3,000

Continuing Education: Rationale for the \$0 amount in terms of call: Upon approval by MPC Session monies from 2021 (\$2,000) were combined with monies from 2020 (\$2,000) to pay classes for Doctor of Ministry classes in 2020.

Paid Vacation one month per year

Continuing Education Study Leave of Two Weeks per year which is cumulative.

Elizabeth recommended carrying over \$500 not used last year for reimbursable expenses. It was moved and seconded that we maintain the same terms of call for next year, reimbursing \$500 for unused expenses.

Kathleen Alexander: As for me, my strongest desire is that we are not just seen as a nice friendly church, but that because of the way we live out the gospel of Jesus Christ, we will attract the attention of a younger generation that is drawn to MPC because we reflect the relevance of the gospel as it speaks to the needs of our time. I pray that young people will fill in the ranks and energize us with a forward-thinking vision, and that we become a force to transform our locale, as a body of believers living out in concrete ways God's compassion for others – not in talk but in deed.

Darlene Clay moved to adjourn the meeting with Linda Banta seconding. The meeting adjourned at 1:43 pm with a prayer from Reverend Matt Davis.

Respectfully submitted,

Elizabeth Kirkpatrick-Vrenios
Clerk of Session

PASTOR'S LETTER FOR ANNUAL REPORT

Looking back and looking forward...Traditionally, the Annual Report is a mechanism developed to share the highlights, challenges and opportunities for ministry in a congregation. And yet, as we look back at 2021 we lift up first and foremost our lost dear ones...Sylvia Cummings, Ruth Dunn, Paul Tay, Grace Sharples and John Porter. These are leaders of tremendous faith and vision. How thankful we are for their leadership and the ways that they used their gifts at MPC and in the community!

Sylvia Cummings – long time Clerk Session, choir member and story teller

Ruth Dunn—ever faithful in the choir, docent in the church and librarian.

Paul Tay—prayer warrior with a vision for landscapes and spaces.

Grace Sharples—so inclusive in her love and so curious.

John Porter—always reading and growing and listening and sharing.

What models of leadership for the Mendocino community of faith!

Looking forward...let us continue to encourage leadership who can bless others in the name of Jesus.

Mendocino Presbyterian Church is called to be a blessing to others. In this regard, the Session of MPC invited Rev. Jim Kitchen of the consulting firm PnueMatrix to lead us in an "envisioning" process in 2021. Through three congregational conversations, MPC leadership was able to hear the needs in the community and the yearnings of our heart. As we move into 2022, the Session hopes to use the insights and reflections of these conversations to focus and inspire. Personally, I hope that God is using this process to discern partners in ministry in the broader community. These might be individuals who have simply never been invited to be with us in worship or to sing in the choir. There might be still others in the community who would love to serve as a volunteer in our ministries of hospitality like on Tuesday and Thursday. Other partners might be institutional like a renewed commitment to host the Mendocino Music Festival lifting up the power and gift of music. There might other new institutional partners who could help us reflect our commitments to the wider community like the Mendocino Film Festival. For example, MPC might host events on our campus for the Film Festival or even sponsor one of the documentary films. New Executive Angela Matano has invited us to consider a number of films to sponsor including one about the Los Angeles Children's Choir. Could a film celebrating the gift of music and song inspire a member of the community to join us in worship? I believe that there might be many creative ways that we can translate our values to the larger community empowering new leaders to join us in our call to follow Jesus into the world.

May we continue to navigate this pandemic world lifting up hope and grace. There is a lot that divides people in America and the world but at Mendocino Presbyterian Church we are called to celebrate our union in Jesus. We are reconciled to one another called to share our gifts with God's world. For that I give thanks and am honored to serve you as your minister.

Finally, huge thanks to our Financial Team of NormaLee Andres, Linda Banta and Michael Moreland who serve each faithfully each week alongside Tammy Fites (the best Office Manager this side of the Mississippi). MPC couldn't operate without you. Thank you!

Grace and Peace,

Rev. Matthew Davis (Pastor)

CLERK'S REPORT 2021

There was one new member in 2021: Kate Dickson

There were no baptisms in 2021.

In 2021 six members went home to the Lord: Paul Tay, Ruth Dunn, Grace Sharpless, John Porter, Sylvia Cummings and John Lain.

We also lost a longtime friend of the church, Jay Sydeman.

We had four members transfer from our congregation to other churches: Kathy Hart, Paul Beadleston, Daniel and Janet Vestal.

Our membership total at the end of 2021 is 111 members and 51 friends.

There was one marriage in the Sanctuary during the past year. Frank and Linda Hartzell

Session held twelve scheduled meetings and two extra meetings during 2021.

There were eleven Elders beginning in 2021 with several resignations:– Meili Daniel, Drew Davis, Matt Leach, and Kathy Hart. Paul Douglass retired. We added Sally Swan as elder. There are presently seven elders serving on session:

Lois Leister, Don Bettencourt, Martha Madrid-Lopez,
Kathleen Alexander, Sally Swan, Elizabeth Kirkpatrick Vrenios,
and Robert L. Scott

We have seven deacons serving at the end of 2021: Rosemary Allen, Susan Holli, Rosalie Scott, Petra Schulte, Betty Freeman, Debbie Turnbull, Kate Dickson. Fred Lemin retired, and Kate Dickson joined.

There were eight Deacons in 2021 -- Tracy Carpenter, Audrey Ferguson,
Briana Ferguson, Betty Freeman, Fred Lemin, Jazzy Namvar, Petra Schulte, and DebbieTurnbull.

We held a combination of virtual and in-person services throughout the year with the live services recorded and broadcast each week. The congregation attended masked and distanced with music at a minimum. There were approximately 50 members attending and 35 who worshipped virtually.

Respectfully submitted,

Elizabeth Kirkpatrick Vrenios,
Clerk of Session

PERSONNEL COMMITTEE WORK OF 2021

Committee Chair, Sally Swan

After a few months of break and transition of committee membership, the Personnel Committee met bimonthly starting in July of 2021. Committee members recommended guidelines for COVID safety, including guidelines regarding vaccinations, masking and safety protocols for staff. We supported Rainbow School in developing practices for the safety of students and staff.

The committee appreciates the support provided by staff and volunteers during these difficult times that call for change and new ways of serving members and community. These changes resulted in reduced staffing of one part-time counselor early in 2021 and one part-time maintenance position.

The Personnel Committee developed plans for security clearance for staff and key volunteers, and this should be implemented early in 2022.

We are grateful for the loving care, flexibility and professionalism demonstrated by staff as we navigate challenges of pandemic and alternative ways of working and gathering.

Respectfully submitted,
Sally

MISSIONS IN 2022

MPC Mission Commitments

- **Community outreach** through Tuesday lunch program, managed by Jim Hunter, and Thursday Food Pantry, managed by Kristi Hollcraft.
- **Frontera de Cristo, a Presbyterian border ministry** in Douglas, AZ and Aqua Prieta, Mexico supporting migrants, residents and immigration reform
- **International missions:**
 - **Seeds of Learning**, led by MPC's own Patrick Rickon, oversees Learning Resource Centers for children and adults in Nicaragua, and a scholarship program for educational advancement and music and dance courses.
 - **Eglise Christ pour Tous in Jacmel, Haiti.** pastored Marc Cloveus shares the gospel, baptizes new converts, and unites families in marriage.
 - **Moriah Africa** in the Democratic Republic of Congo, a training center that also provides housing for families whose homes were destroyed by tribal conflict.
 - **St. Francis Center for the Handicapped** in in Rwanda which provides physical therapy and training for children with cerebral palsy
 - **YWAM – Alexey Wagner & Hunter Payne** outreach to Azerbaijan
- **Presbytery of the Redwoods and Presbyterian Church USA** general mission commitment

Missions Committee: Kathleen Alexander, Viv Daniels, Matt Davis, Kris Hollcraft, Matt Leach, Wendell Rickon, Tim & Kersti Stoen

WORSHIP COMMITTEE ANNUAL REPORT

The Worship Committee was led this year by Elder Robert Scott and supported by Elder Sally Swann. Also serving were Karen Moreland, Jim Hunter, Matt Leach, Elder Lois Leister and Office Manager Tammy Fites. Rev. Matthew Davis and Music Director Marie-Claire Dizin also were staff liaisons to the Worship Committee.

Typically, the Worship Committee met once a month.

The Worship Committee is responsible for the regular maintenance of worship at MPC. In 2021, the Mendocino community was invited to attend in person worship in the sanctuary, on the patio as well as online experiences. Because of the COVID pandemic, there were periods of time when the Session discerned for health reasons that it best to only hold worship online. We pray that we are moving into a less dangerous season of COVID. We lift up healing prayers for all those impacted and we are committed to ensure that our worship experience is as safe as possible.

Highlights:

Regular worship never felt as extraordinary as this year. Thankful to the ushers and greeters who made worship participants feel so welcome.

We are thankful for those days when we could also offer coffee hour on the patio following worship.

The online worship experience would not have been possible without the time, talent and creativity of Barbara Foote and Office Manager Tammy Fites. Every Sunday, Barbara and Tammy work together to film, edit and upload the MPC worship experience. Incredibly thankful for having this online presence through their hard work.

The Easter Sunrise service continues to be a great outreach to the larger community as well as a joy for members and friends of the church. At least 50 people attended Easter Sunrise service down at the Big River Beach (just east of bridge) affirmed through a beautiful fire along with communion.

For much of the Fall 2021, the Worship Committee encouraged weekly communion through intention. This was meaningful to so many in the faith community.

Worship was affirmed by study of the Bible through Woman's Bible Study (led by Pat Westfall) and Men's Bible Study (led by Don Bettencourt).

Rev. Matthew Davis experimented with various times of study including a month-long study of racism in conversation with our faith journeys.

As always, it is the prayerfulness of MPC that taps into the Holy Spirit affirming the larger community. We give thanks for the humble yet joyful spirit permeating our worship experience.

Thank you to Mendocino Presbyterian Church members and friends!

The Worship Committee

2021 DEACON ANNUAL REPORT

We have been graced with the steadfast deacon work of Debbie Turnbull and Betty Freeman. After Susan Holli, Rosemary Allen and Rosalie Scott joined our deacon body February 2021 we have brought forth our mission stating that "Empowered by the Holy Spirit, the Mendocino Presbyterian Church Deacons demonstrate God's grace, love and healing by bringing joy and belonging to those experiencing loneliness, rejection, and hurt within the parishes and beyond." It's a tall order, but we are solely dependent on the Holy Spirit to guide us, and we trust in God's love and faithfulness. We were graced mid-year by Kate Dickson joining our deacon body. Kate became a member of MPC so that she could jump right in and help.

Toward the fall we identified relocation needs for several of our church members, and with the generous help of others, were able to make necessary transitions easier. Without a generous donation from the Genevieve Memorial Fund we would not have been able to fill those needs and are very grateful for such abundant blessings. The deacon body helps identify needs of parish members and beyond, and we are so thankful for so many MPC members lending a helping hand for those in need of loving care. Some of us have enjoyed reading or listening to the Sensible Shoes series. God is good.

Faithfully,

Yours,

Petra

Deacon Moderator

MPC NOMINATIONS FOR 2022

* Indicates open positions

SESSION

Class of 2023

Elder Responsibility

Lois Leister

Finance

Sally Swan

Personnel

*Need one nomination from the floor

Class of 2022

Elizabeth Kirkpatrick Vrenios - Clerk of Session

Kathleen Alexander (missions) Missions

Rob Scott – chairman/President Worship

Class of 2024

*Jenny Kubo

*Adam Kubo

*Janis Porter

DEACONS

Class of 2024 (2 year term)

Petra Schulte -Moderator

Debbie Turnbull

Betty Freeman

Class of 2023 (1 year term)

Rosemary Allen

Susan Holli

Rosalie Scott

Class of 2025 (3 year term)

*Kate Dixon

*Kersti Stoen

*Need one nomination from the floor

INVESTMENT COMMITTEE

Class of 2023

*Steve Gray

*Rod Lorimer

*Need one nomination from the floor

FINANCE COMMITTEE – 2021

This past year our congregation was blessed by the willingness of Linda Banta to assume the role of the treasurer from Bill Scott. We are grateful for the years of service Bill has provided and also his continued participation on the finance committee team. Linda has been working closely with the amazing talents of our accounting leader, Norma Lee Andres. Norma Lee provides continual service to our church in the daily, weekly and monthly financial transactions for MPC as well as participating in the finance committee.

Rod Lorimer has served on the finance committee for many years and is currently leading our discussions guiding investing of legacy and foundational gifts. Susan Holli's has been actively applying and guiding grant opportunities and offering communication guidance with our congregation. Petra Schulte, current deacon leader, has been part of our committee in the first part of the year and her caring insight is appreciated. We miss the presence of Warren Wade as an active finance team member, but he remains faithful in his support and consultation.

We are also richly blessed by the ongoing dedication of our Finance secretary, Michael Moreland who faithfully coordinates the giving contributions for our church.

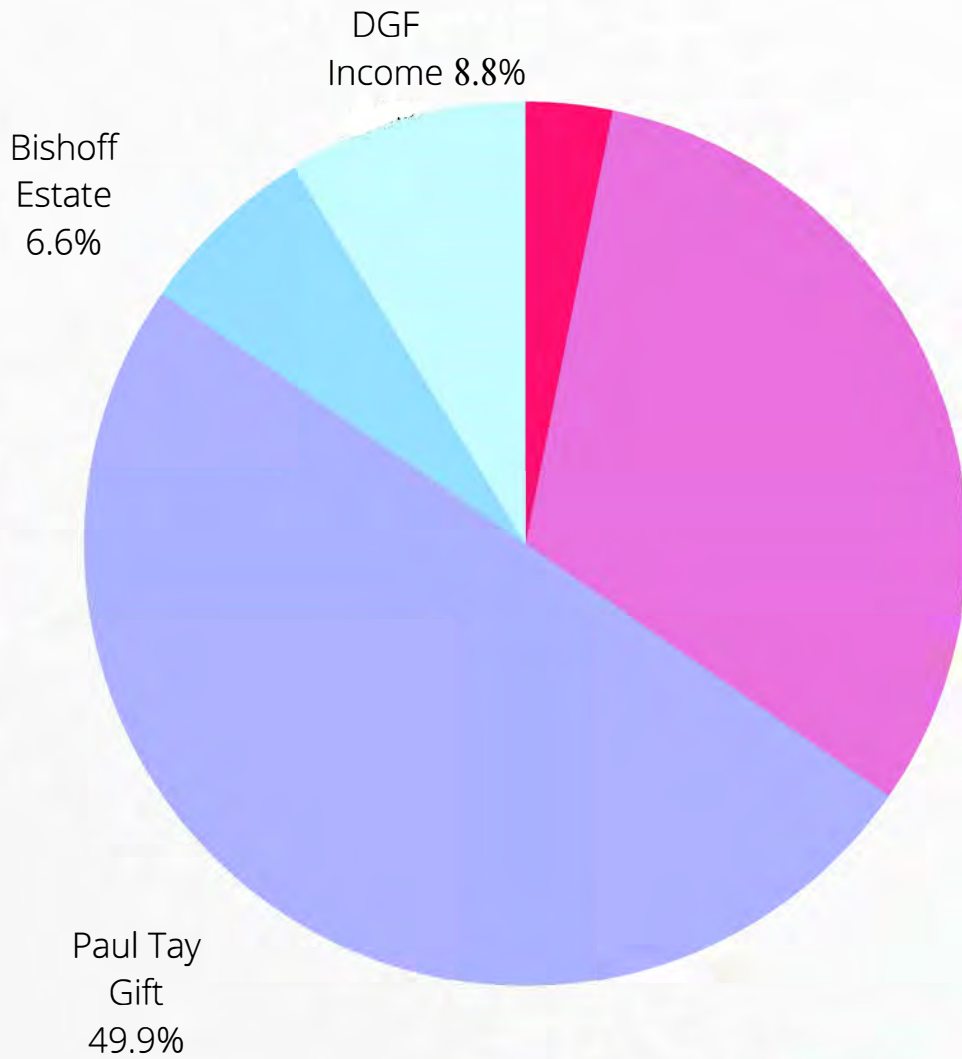
Pastor Matt continues to provide inspiration and energy and hope for our finance team and prayerfully guides our activities. I am humbled to be a part of the combined gifts and wisdom of this group.

Highlights of 2021 - We were able to enter back into worship and financially support the ministry of MPC. We thankfully welcomed dedicated gifts including a legacy gift from Andy Banta and a foundational gift from Paul Tay. On our operational budget, we had more expenses than revenues; however, we were able to use designated gift funds to support specific needs.

As we enter 2022 as a church family, the finance committee will continue to work together for the ongoing ministry of Mendocino Presbyterian church. We will strive to provide financial information to the congregation that will allow our needs to be shared and our blessings to be celebrated.

Please continue to hold the ministry of our church in your daily prayers.

May God bless you – Lois Leister, current MPC elder of the Finance Committee.



CASH COLLECTIONS

Total: \$19,076.98

PLEDGES AND TITHES

Total: \$189,170.52

PAUL TAY GIFT

Total: \$300,000

BISHOFF ESTATE

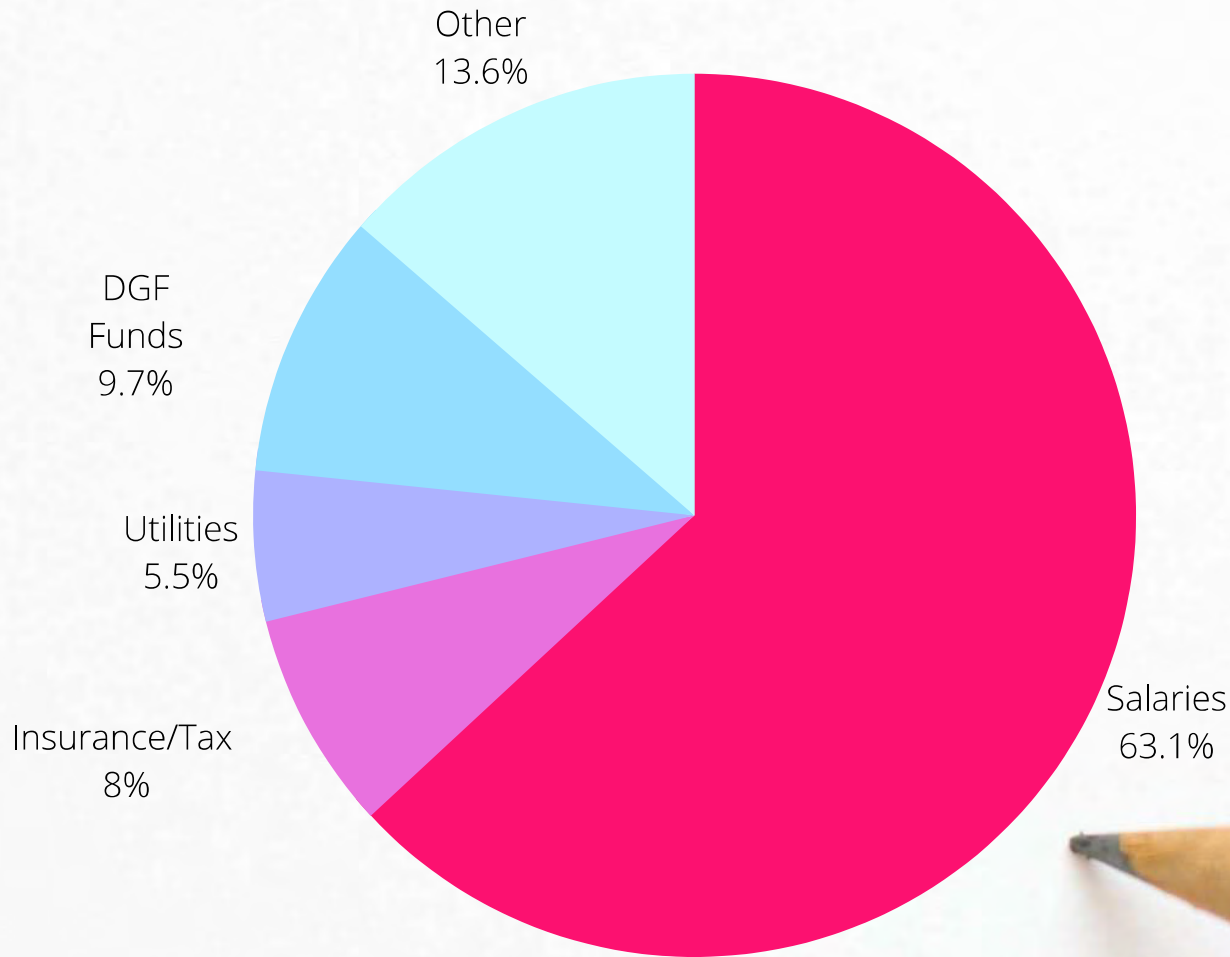
Total: \$39,932.20

DGF INCOME

Total: \$52,792.04

MPC Income 2021

MPC EXPENSES 2021



SALARIES AND WAGES

Total: \$201,166.52

INSURANCE AND TAXES

Total: \$25,616.79

UTILITIES

Total: \$17,507.28

DGF FUNDS

Total: \$31,061.10

OTHER

Total: \$43,472.37

**Mendocino Presbyterian Church
 Congregational Monthly Report
 January - December 2021**

INCOME

Cash collections	\$17,520.82
Online Cashcollections	\$1,556.16
Pledges and tithes	\$165,271.52
Paul Tay Gift – New EJ Endowment	\$300,000.00
Online Pledges–Tithes	\$23,899.00
Bishop Estate Income	\$39,932.20
DGF Income: Includes \$15K Facilities Paul Tay AND \$10K Andy Banta memorial gift	\$52,792.04
Total Income	\$600,971.74

EXPENSES

Salaries and wages	Chuch Staff	Pastor	DGF	
	\$59,994.52	\$86,400.00	\$31,968.00	\$22,804.00
				\$201,166.52
Insurance and Taxes	Prop Insurance	Vol Acc Ins	Work Comp	FICA
	\$12,052.98	\$450.00	\$2,719.13	\$9,324.84
	Property Taxes			
	\$1,069.84			\$1,069.84
Utilities	\$17,507.28			\$17,507.28
Designated gift funds	\$31,061.10			\$31,061.10
Other	\$43,472.37			\$43,472.37
Total Expenses				\$318,824.06

DIFFERENCE

\$282,147.68

OTHER

Total Ministry Op Exp	\$14,457.89
GL775 Rep&Maint	\$13,522.25
GL777 Fac Improv	\$ 1,417.24
GL842 Pastor Allow	\$ 1,248.35
GL843 Honorarium	\$1,525.00
Total Admin Op Exp	\$11,301.64
TOTAL OTHER	\$43,472.37

What are Utilities?

- Fire Alarm
- PGE
- Garbage
- Payroll Accounting
- Telephone and Internet
- Water and Sewer

Mendocino Presbyterian Church
Operating Revenues and Expenses
For the Twelve Months Ending December 31, 2021

	Current Month Actual	Year to Date Actual	Year to Date Budget
Operating Revenues			
Cash collections	\$ 708.00	\$ 17,520.82	\$ 13,000.00
Online Cashcollections	506.04	1,556.16	1,000.00
Pledges and tithes	11,706.00	465,271.52	180,000.00
Online Pledges-Tithes	2,000.00	23,899.00	20,000.00
Rental	0.00	0.00	6,000.00
In-Kind Donations	276.04	4,318.38	0.00
Bishoff Estate Income	0.00	39,932.20	40,000.00
Investment income	16.12	11,238.83	25,000.00
E Jones adj to mkt value	0.00	45,075.24	0.00
	<hr/>	<hr/>	<hr/>
Total Operating Revenues	15,212.20	608,812.15	285,000.00
Operating Expenses			
Ministry			
Presbyterian affiliation costs	0.00	(450.00)	4,700.00
Youth ministry	0.00	100.20	750.00
Adult education	0.00	422.32	300.00
Rainbow School	0.00	46.00	0.00
Missions	1,750.00	10,500.00	20,000.00
Worship and arts	254.64	2,722.90	1,800.00
Outreach and congregational	325.33	1,116.47	1,200.00
Deacons	0.00	0.00	2,000.00
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Total Ministry	2,329.97	14,457.89	30,750.00
Occupancy			
Property insurance	1,022.28	12,052.98	10,500.00
Property Taxes	0.00	1,069.84	1,500.00
Repairs and maintenance	1,695.00	13,522.25	6,000.00
Facility Improvements	0.00	1,417.24	1,000.00
Utilities	1,127.08	17,507.28	24,000.00
	<hr/>	<hr/>	<hr/>
Total Occupancy	3,844.36	45,569.59	43,000.00
Human Resources			
Salaries and wages	4,746.93	59,994.52	78,000.00
Workers compensation	254.79	2,719.13	5,000.00
Volunteer Accident Insurance	37.50	450.00	450.00
Payroll taxes	490.67	7,320.96	8,000.00
Pastor Salary	7,200.00	86,400.00	86,400.00
Pastor pension & benefits	2,664.00	31,968.00	32,000.00
Pastor allowances	0.00	1,248.35	3,000.00
Honorariums	125.00	1,525.00	1,500.00
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Total Human Resources	15,518.89	191,625.96	214,350.00
Administration			
Office repairs and expense	0.00	3,176.95	3,000.00
Office supplies	0.00	1,699.63	1,200.00
Computer & supplies	956.20	971.43	2,000.00
Kitchen & custodial supplies	134.96	690.49	1,000.00
Postage	0.00	786.01	1,000.00
Printing	0.00	0.00	500.00
VANCO fees	50.12	514.26	500.00
Bank charges	20.00	195.58	100.00
Interest Expense	0.00	0.00	400.00
Amortization Expense	0.00	0.00	2,000.00
Accounting	512.80	1,977.80	7,000.00
Strategic Planning	0.00	(721.05)	5,000.00
Subscriptions	0.00	251.00	600.00
Telephone	143.68	1,733.54	2,000.00
Other expense	0.00	26.00	0.00

**Mendocino Presbyterian Church
Operating Revenues and Expenses
For the Twelve Months Ending December 31, 2021**

	<u>Current Month Actual</u>	<u>Year to Date Actual</u>	<u>Year to Date Budget</u>
Total Administration	<u>1,817.76</u>	<u>11,301.64</u>	<u>26,300.00</u>
Total Operating Expenses	<u>23,510.98</u>	<u>262,955.08</u>	<u>314,400.00</u>
Net Operating Income	<u>\$ (8,298.78)</u>	<u>\$ 345,857.07</u>	<u>\$ (29,400.00)</u>

Annual Report Finance 2022

	2021 Actuals	2021 Budget	2022 Budget
Operating Revenues			
Cash collections	\$ 17,520.82	\$13,000.00	\$ 14,000.00
Online Cash collections	1,556.16	1,000.00	\$ 1,000.00
Pledges and tithes	465,271.52	180,000.00	\$ 180,000.00
Online Pledges-Tithes	23,899.00	20,000.00	\$ 20,000.00
Rental	0.00	6,000.00	\$ -
In-Kind Donations	4,318.38	0.00	\$ -
Bishoff Estate Income	39,932.20	40,000.00	\$ 40,000.00
Investment income	11,238.83	25,000.00	\$ 25,000.00
E Jones adj to mkt value	45,075.24	0.00	\$ -
Total Operating Revenues	608,812.15	285,000.00	280,000.00
Operating Expenses			
Ministry			
Presbyterian affiliation costs	(450.00)	4,700.00	\$ 4,000.00
Youth ministry	100.20	750.00	\$ 500.00
Adult education	422.32	300.00	\$ 300.00
Rainbow School	46.00	0.00	\$ -
Missions	10,500.00	20,000.00	\$ 20,000.00
Worship and arts	2,722.90	1,800.00	\$ 3,000.00
Outreach and congregational	1,116.47	1,200.00	\$ 1,200.00
Deacons	0.00	2,000.00	\$ 2,000.00
Total Ministry	14,457.89	30,750.00	31,000.00
Occupancy			
Property insurance	12,052.98	10,500.00	\$ 12,500.00
Property Taxes	1,069.84	1,500.00	\$ 1,500.00
Repairs and maintenance	13,522.25	6,000.00	\$ 10,000.00
Facility Improvements	1,417.24	1,000.00	\$ 1,500.00
Utilities	17,507.28	24,000.00	\$ 20,000.00
Total Occupancy	45,569.59	43,000.00	45,500.00
Human Resources			
Salaries and wages	59,994.52	78,000.00	\$ 86,000.00
Workers compensation	2,719.13	5,000.00	\$ 4,000.00
Volunteer Accident Insurance	450.00	450.00	\$ 450.00
Payroll taxes	7,320.96	8,000.00	\$ 8,500.00
Pastor Salary	86,400.00	86,400.00	\$ 86,400.00
Pastor pension & benefits	31,968.00	32,000.00	\$ 32,000.00
Pastor allowances	1,248.35	3,000.00	\$ 3,500.00
Honorariums	1,525.00	1,500.00	\$ 2,000.00
Session Employee Gift	0.00	0.00	\$ 2,500.00
Total Human Resources	191,625.96	214,350.00	225,350.00
Administration			
Office repairs and expense	3,176.95	3,000.00	\$ 3,400.00
Office supplies	1,699.63	1,200.00	\$ 1,800.00
Computer & supplies	971.43	2,000.00	\$ 1,000.00

Kitchen & custodial supplies	690.49	1,000.00	\$ 1,000.00
Postage	786.01	1,000.00	\$ 1,000.00
Printing	0.00	500.00	\$ 500.00
VANCO fees	514.26	500.00	\$ 500.00
Bank charges	195.58	100.00	\$ 200.00
Interest Expense	0.00	400.00	\$ -
Amortization Expense	0.00	2,000.00	\$ -
Accounting	1,977.80	7,000.00	\$ 7,000.00
Strategic Planning	(721.05)	5,000.00	\$ -
Subscriptions	251.00	600.00	\$ 600.00
Telephone	1,733.54	2,000.00	\$ 2,000.00
Other expense	26.00	0.00	\$ -
Total Administration	11,301.64	26,300.00	19,000.00
Total Operating Expenses	262,955.08	314,400.00	320,850.00
Net Operating Income	\$ 345,857.07	(\$ 29,400.00)	(\$ 40,850.00)

20K of salaries moved from DGF to GL Budget item "salaries"
TUES OUTREACH was around \$2600 for the year - not including IN-KIND and not included in this doc